



Republic of the Philippines  
OFFICE OF THE PRESIDENT  
**PHILIPPINE RECLAMATION AUTHORITY**

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**OFFICE ORDER NO. 089**  
**Series of 2020**

1. The Committee on Decorum and Investigation (CODI) is hereby constituted in accordance with Section 4 of RA 7877 (An act declaring Sexual Harassment Unlawful in the Employment, Education or Training Environment), and Civil Service Commission (CSC) Resolution No. 01-0940 (Series of 2001) to be composed of the following:

Chairman	:	Atty. Sharon Kaye D. Larga
Vice-Chairman	:	Atty. Johanna Irene M. Gargantiel
Members	:	Sancho Glenn A. Lastimoso Carmen Hyacinth M. Montaña Romel P. Canita Lalainne U. Dela Rosa Niño Ricardo B. Tingchuy Lea D. Nuñal

2. The CODI shall perform the following functions:
  - a. Receive complaints of sexual harassments;
  - b. Investigate sexual harassment complaints in accordance with PEA/PRA Circular No. 02, series of 2012 ***“Rules and Procedures In Handling Sexual Harassment Cases Involving PRA Employees and Officers”***;
  - c. Submit a report of its findings with the corresponding recommendation to the disciplining authority for decision;
  - d. Lead in the conduct of discussions about sexual harassment within the agency to increase understanding and prevent incidents of sexual harassment.
3. This Office Order supersedes Office Order No. 138, series of 2016.

**ATTY. JANILO E. RUBIATO**  
*General Manager & CEO*

10 October 2020