



Philippine Reclamation Authority

Performance Scorecard for CY 2023

Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	4th Quarter		
					Target	Accomplishments	Projected Rating
SO 1: Increase number of environmentally sound buildable areas for development							
SM 1: Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the extraction of dredgefill sand from PRA borrow areas issued with a Government Seabed Quarry Permit (GSQP)	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	10.00%
SM 2: Implementation of Land Reclamation Activities	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	25%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25.00%
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans							
SM 3: Coastal defense strategy for vulnerable areas	Total number of 2023 deliverables completed/ Total number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables based on the PRA-Board approved work program	100% completion of the 2023 deliverables based on the PRA-Board approved work program	100% completion of the 2023 deliverables based on the PRA-Board approved work program	10.00%
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
SM 4: Percentage of satisfied customers/ stakeholders	Total number of respondents who gave a rating of at least satisfactory / Total number of respondents	5%	(Actual/Target) x Weight <i>If less than 80% = 0%</i>	90%	Receive the Interim Report on or before 31 December 2023; 90% satisfactory rating	100% satisfaction rating	5.00%

SOCIAL IMPACT/STAKEHOLDERS

FINANCE							
SO 4: Increase Revenue and Improve Cash Flow							
SM 5: Net Income after tax commitment	Total income less total expenses	15%	(Actual/Target) x Weight	PhP2 billion	PhP2 billion	PhP 86.7 billion	15.00%
Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	4th Quarter		
					Target	Accomplishments	Projected Rating
SM 6: Disbursement budget utilization rate	Total disbursement/ total DBM-approved Corporate Operating Budget (net of PS)	5%	(Actual/Target) x Weight	90%	90%	51.83%	2.87%
SO 5: Increase inventory of marketable land assets							
SM 7a: Disposition of unlawfully reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering four (4) sites	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of four (4) sites	5 sites has already been endorsed to the DENR for the issuance of PP : 1) Patalon, Zamboanga; 2)Orion, Bataan; 3)Dalaguete, Cebu; 4)Pagbilao, Quezon; 5) Brgy. Ibingay, Masbate City	5.00%
SM 7b: Disposition of regularly reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering two (2) sites	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of two (2) portion/phase on on-going reclamation projects.	PRA was able to endorse to the DENR for the issuance of a PP 1 completed reclamation component of a project located at Leyte Industrial Development Estate (LIDE), Libertad, Isabel, Leyte	5.00%
INTERNAL PROCESS							
SO 6: Streamline processes and procedures							
SM 8: Percentage of requests processed within the prescribed processing time ¹	Total number of applications processed within the applicable processing time/ Total number of requests received	10%	(Actual/Target) x Weight	100%	100%	100.00%	10.00%
SO 7: Strengthen culture of continuous training and innovation in the organization							
SM 9: Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Re-establishment of competency baseline	Conduct of 2023 Competency Assessment; Preparation of results.	The results of the 2023 Competency assessment indicate that the organizational competency score, averaging individual ratings is at 91%.	5.00%
ANIZATION							
SO 8: Implement a Quality Management System (QMS)							

ORGA	SM 10. Improve processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification	Passed the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification	5.00%
		Total	100%					97.87%

¹ The measure shall cover the following core services: (a) Applications for Approval of Reclamation Projects and/or Reclamation for Component of a Development of Infrastructure Project; (b) Request for Restoration Clearance; (c) Request for Clearance for Miscellaneous/Foreshore Lease Applications; (d) Request for Approval of Design from Developers as Part of CBP-1A Association Design Committee; (e) Interim Lease of PRA Idle Properties; and (f) Sale and Lease of PRA Real Properties through Public Bidding.

Approved by:

ATTY. ALEXANDER T. LOPEZ
 Chairman of the Board
 Date: 25 March 2024

ENGR. CESAR S. SIADOR, JR.
 General Manager and CEO
 Date: 25 March 2024