



Republic of the Philippines  
OFFICE OF THE PRESIDENT  
**PHILIPPINE RECLAMATION AUTHORITY**

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**Nomination and Remunerations Committee Report 2023**

**Chairman: Dir. Dioscoro E. Esteban, Jr.**

**Members: Dir. Nolasco K. Bathan**

**Chairman Alberto C. Agra\***

**Dir. Oscar T. Lactao\*\***

**Dir. Ulysses T. Sevilla\*\*\***

**Chairman Alexander T. Lopez\*\*\*\***

**Dir. Anthony Peter D. Crisologo\*\*\*\***

**General Manager and CEO Cesar S. Siador, Jr.\*\*\*\***

The Nomination and Remunerations Committee as a Board Committee was created to enable the Board to efficiently manage their time and ensure the proper understanding and resolution of all issues affecting the corporation and handling other concerns. It also allows the Board to effectively utilize the expertise of particular Directors.

The Committee consisting of members from the Board of Directors assist the Governing Board of PRA in good corporate governance. More so, report to the Governing Board as collegial body and the minutes of its meeting circulated to all members of the Board.

The Nomination and Remunerations Committee functions are to install and maintain a process to ensure that Officers to be nominated or appointed shall have the qualifications and none of the disqualifications mandated under the law, rules and regulations; review and evaluate the qualifications of all persons nominated to positions in the GOCC which require appointment by the Board; recommend to the GCG nominees for the shortlist in line with the GOCC's and its subsidiaries' Board composition and succession plan; and finally, to develop recommendations to the GCG for updating the CPCS and ensuring that the same continues to be consistent with the GOCC's culture, strategy, control, environment, as well as the pertinent laws, rules and regulations.

For the CY 2023, the Nomination and Remunerations Committee deliberated on the following:

1. Award of Contract for the Hiring of a Primarily Confidential Individual Consultant through Negotiated Procurement
2. Renewal of the Consultancy Agreement of Atty. Enrico V. Agcaoili as Consultant for Dir. Nolasco K. Bathan
3. Establishment of PRA Provident Fund

4. Renewal of the Contract of Services of the Consultants of PRA Governing Board
5. Revised PRA Competency Assessment Manual
6. Procurement of Consultancy Services for the Analysis of the Data Gathered during the 2023 PRA Harmonized Client Satisfaction Measurement
7. Additional Incentive for PRA Employees and Service Contractors

**(\*) End of Term: November 7, 2023**

**(\*\*) End of Term: November 13, 2023**

**(\*\*\*) End of Term: November 15, 2023**

**(\*\*\*\*) Date of Appointment: November 7, 2023**