



Philippine Reclamation Authority
Performance Scorecard for CY 2023

PES FORM 2a
Quarterly Targets

	Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	Quarterly Targets				
						1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	
SOCIAL IMPACT/STAKEHOLDERS	SO 1: Increase number of environmentally sound buildable areas for development									
	SM 1: Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the extraction of dredgefill sand from PRA borrow areas issued with a Government Seabed Quarry Permit (GSQP)	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	50% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	75% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	
	SM 2: Implementation of Land Reclamation Activities	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	25%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	50% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	75% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	
	SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans									
	SM 3: Coastal defense strategy for vulnerable areas	Total number of 2023 deliverables completed/ Total number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables based on the PRA-Board approved work program	25% completion of the 2023 deliverables based on the PRA Board-approved work program	50% completion of the 2023 deliverables based on the PRA Board-approved work program	75% completion of the 2023 deliverables based on the PRA Board-approved work program	100% completion of the 2023 deliverables based on the PRA Board-approved work program	
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects										
	SM 4: Percentage of satisfied customers/ stakeholders	Total number of respondents who gave a rating of at least satisfactory / Total number of respondents	5%	(Actual/Target) x Weight <i>If less than 80% = 0%</i>	90%	Update composition of the committee for 2023 CSS; Preliminary activities for the hiring of consultant to conduct the PRA CSS for 2023	Submission of requirements to BAC for Service Provider/ Agency-to-Agency Procurement	Issuance of Notice of Award to the service provider to undertake the 2023 CSS; Inception Meeting	Receive the Interim Report on or before 31 December 2023; 90% satisfactory rating	
SO 4: Increase Revenue and Improve Cash Flow										
FINANCE	SM 5: Net Income after tax commitment	Total income less total expenses	15%	(Actual/Target) x Weight	PhP2 billion	PhP325 million	PhP690 million	PhP1.3 billion	PhP2 billion	
	SM 6: Disbursement budget utilization rate	Total disbursement/ ttoal DBM-approved Corporate Operating Budget	5%	(Actual/Target) x Weight	90%	26%	40%	59%	90%	

	Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	Quarterly Targets			
						1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
SO 5: Increase inventory of marketable land assets									
	SM 7a: Disposition of unlawfully reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering four (4) sites	PRA Board Approval of at least a total of two (2) sites for regularization and/or forfeiture and secure letter of no objection (LONO)/clearance from other government agency/ies (OGAs)	PRA Board Approval of at least a total of four (4) sites for regularization and/or forfeiture and secure letter of no objection (LONO)/clearance from other government agency/ies (OGAs)	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of one (1) site	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of four (4) sites
	SM 7b: Disposition of regularly reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering two (2) sites	Coordination with proponents on the titling of portions/phase of on-going reclamation projects	Conduct of joint verification survey (JVS) of on-going reclamation projects	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of one (1) portion/phase on on-going reclamation projects.	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering a total of two (2) portion/phase on on-going reclamation projects.
SO 6: Streamline processes and procedures									
INTERNAL PROCESS	SM 8. Percentage of requests processed within the prescribed processing time	Total number of applications processed within the applicable processing time/ Total number of requests received	10%	(Actual/Target) x Weight	100%	100%	100%	100%	100%
SO 7: Strengthen culture of continuous training and innovation in the organization									
ORGANIZATION	SM 9. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Re-establishment of competency baseline	Completion and submission of 2022 Competency Assessment Report Planning and determination of appropriate development intervention	Provision of appropriate learning and development interventions to close the identified competency gaps	Continue the provision and conduct of learning and development interventions to close the identified competency gaps; Preliminary activities for the Conduct of Competency re-assessment	Conduct of 2023 Competency Assessment; Preparation of results.
SO 8: Implement a Quality Management System (QMS)									
	SM 10. Improve processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification	Approval of the 6th Management Review Minutes	Conduct of required training/ workshop in preparation for the 2nd Surveillance Audit under ISO 9001:2015 Standard	Conduct of Management Review and Internal Quality Audit	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification
		Total	100%						



Philippine Reclamation Authority

Performance Scorecard for CY 2023

PES
1st Quarter Monitoring Report

Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	1st Quarter		Rating
					Target	Accomplishments	
SO 1: Increase number of environmentally sound buildable areas for development							
SM 1: Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the extraction of dredgefill sand from PRA borrow areas issued with a Government Seabed Quarry Permit (GSQP)	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% of the 2023 deliverables for all reclamation projects based on the PRA Board approved work program were completed	2.5%
SM 2: Implementation of Land Reclamation Activities	Total number of 2023 deliverables completed / Total Number of 2023 deliverables for completion based on the Board-approved work program	25%	(Actual/Target) x Weight	100% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% completion of the 2023 deliverables for all reclamation projects based on the PRA Board-approved work program	25% of the 2023 deliverables for all reclamation projects based on the PRA Board approved work program were completed	6.25%
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans							
SM 3: Coastal defense strategy for vulnerable areas	Total number of 2023 deliverables completed/ Total number of 2023 deliverables for completion based on the Board-approved work program	10%	(Actual/Target) x Weight	100% completion of the 2023 deliverables based on the PRA-Board approved work program	25% completion of the 2023 deliverables based on the PRA Board-approved work program	25% of the 2023 deliverables based on the PRA Board approved work program were completed	2.5%
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
SM 4: Percentage of satisfied customers/ stakeholders	Total number of respondents who gave a rating of at least satisfactory / Total number of respondents	5%	(Actual/Target) x Weight <i>If less than 80% = 0%</i>	90%	Update composition of the committee for 2023 CSS; and Preliminary activities for the hiring of consultant to conduct the PRA CSS for 2023	The composition of the CSS Committee was updated per Office Order No. 081, s. 2023; As preliminary activity, the CSS Committee requested the estimated number of stakeholders to be engaged for the 2023 CSS activities	0%
SO 4: Increase Revenue and Improve Cash Flow							
SM 5: Net Income after tax commitment	Total income less total expenses	15%	(Actual/Target) x Weight	PhP2 billion	PhP325 million	PhP197 million	1.5%

SOCIAL IMPACT/STAKEHOLDERS

	Strategic Measure	Formula	Weight	Rating System	2023 Annual Target	1st Quarter		Rating	
						Target	Accomplishments		
FINANCE	SM 6: Disbursement budget utilization rate	Total disbursement/ total DBM-approved Corporate Operating Budget	5%	(Actual/Target) x Weight	90%	26%	2.33%	0.13%	
	SO 5: Increase inventory of marketable land assets								
	SM 7a: Disposition of unlawfully reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering four (4) sites	PRA Board Approval of at least two (2) sites for regularization and/or forfeiture; and Secure Letter of No Objection (LONO)/Clearance from other government agency/ies (OGAs)	PRA Board approval of the following four (4) sites for regularization and/or forfeiture: 1. 22.0189-ha. Reclaimed Land (RL) of the City of Alaminos, Pangasinan under Resolution No. 5662, S. 2023; 2. 0.0969-ha. RL of Mr. Carmelo Alquilos per Resolution No. 5663, S. 2023; 3. 9.1211-ha. RL of LGU Aroroy per Resolution No. 5664, S. 2023; and 4. 205-ha. RL in Brgy. Larap per Resolution No. 5668, S. 2023. PRA requested for LONOS from OGAs for the following sites: 1. RL of the City of Alaminos; and 2. PASAR RL in LIDE, Libertad	0%	
SM 7b: Disposition of regularly reclaimed areas	Actual Accomplishment	5%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering two (2) sites	Coordination with proponents on the titling of portions/phase of on-going reclamation projects	Coordinated with Pasay City (the LGU) through its JV Partners PHCC and SCIDC on 20 February 2023 and 02 February 2023, respectively, relative to the coordinates of the request of the LGU for PP per the Office of the President (OP) letter dated 09 December 2022	0%		
SO 6: Streamline processes and procedures									
INTERNAL PROCESS	SM 8. Percentage of requests processed within the prescribed processing time*	Total number of applications processed within the applicable processing time/ Total number of requests received	10%	(Actual/Target) x Weight	100%	100%	80%	8%	
	SO 7: Strengthen culture of continuous training and innovation in the organization								
ORGANIZATION	SM 9. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Re-establishment of competency baseline	Completion and submission of 2022 Competency Assessment Report, planning and determination of appropriate development intervention	2022 Competency Assessment Report was completed, detailing the improvement in the competency baseline of the PRA from 83% in CY 2021 to 86.78% in CY 2022.	0%	
	SO 8. Implement a Quality Management System (QMS)								
	SM 10. Improve processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification	Approval of the 6th Management Review Minutes	The minutes of the 6th Management Review was approved by the Management Committee on 29 March 2023. Preliminary preparations for the 2nd Surveillance Audit were commenced.	1.25%	
	Total		100%					22.13%	

* The measure shall cover the following core services: (a) Applications for Approval of Reclamation Projects and/or Reclamation for Component of a Development of Infrastructure Project; (b) Request for Restoration Clearance; (c) Request for Clearance for Miscellaneous/Foreshore Lease Applications; (d) Request for Approval of Design from Developers as Part of CBP-1A Association Design Committee; (e) Interim Lease of PRA Idle Properties; and (f) Sale and Lease of PRA Real Properties through Public Bidding.

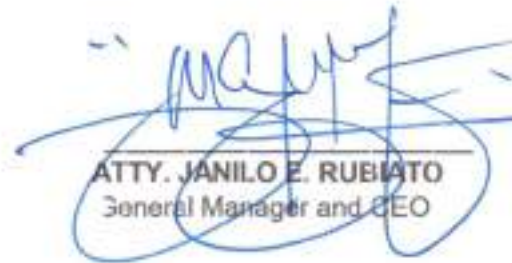
Approved by:



ATTY. ALBERTO C. AGRA
Chairman of the Board

May 4, 2023

Date



ATTY. JANILO E. RUBIATO
General Manager and CEO

May 4, 2023

Date