

Report on Salaries and Allowances Received by the Principal Officers of Philippine Reclamation Authority (PRA)  
for the period January 01 to December 31, 2021

PARTICULARS	AGRA, ALBERTO COLLANTES	RUBIATO, JANILO ESPESOR	*BATHAN, NOLASCO KALALO	ESTEBAN, DIOSCORO JR. ESTANISLAO	LACTAO, OSCAR TACCAD	SEVILLA, ULYSSES TRINIDAD	RUBIATO, JANILO ESPESOR	GONZALES, JOSELITO DELGADO	LITERAL, JOSEPH JOHN MONTENEGRO	GARGANTIEL, JOHANNA IRENE MARAMBA	TORRECAMPO, DELFIN JR CADIZ	VILLAMIL, KAREN ARBAS	GAMIDO, JEANELLE LEE	TOTAL
	Tax Identification Number	122-506-957	149-234-865	141 953 889	111-950-695	139-305-808	108-564-599	149-234-865	156-607-187	137-346-948	239-406-552	104-735-067	151-570-512	249-196-081
Position Designation	Chairman	Member	Member	Member	Member	Member	General Manager & CEO	Asst. General Manager	Asst. General Manager	Acting Asst. General Manager	Asst. General Manager	Acting Asst. General Manager	Special Assistant to the Corporate Head	
Months Served	12	12	4.87	12	12	12	12	12	12	12	12	12	12	
Basic Salary							2,136,516.00	1,756,476.00	1,673,208.00	1,353,492.00	1,673,208.00	1,375,584.00	1,456,932.00	11,425,416.00
Allowances and Other Benefits														-
PERA/ADDCOM							24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	168,000.00
Per Diem (Board Meeting)	414,000.00	345,000.00	45,000.00	345,000.00	345,000.00	345,000.00								1,839,000.00
Per Diem (Committee Meeting)	261,000.00	207,000.00		225,000.00	234,000.00	279,000.00								1,206,000.00
Representation Allowance (RA)							132,000.00	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00	108,000.00	840,000.00
Transportation Allowance (TA)										120,000.00		120,000.00		240,000.00
Representation Expenses														-
Gasoline Expenses							120,731.17	55,137.79	83,290.39	-	133,315.87	-	12,521.23	404,996.45
Communication Expenses	-	-	-	49,387.00	49,387.00	49,387.00	49,387.00	32,487.00	32,487.00	27,489.00	32,487.00	32,487.00	32,487.00	387,472.00
Food Subsidy														-
Meal Allowance														-
Rice Allowance														-
Clothing/Uniform (CY 2021)							6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00
Medical Benefits														-
Bonuses & Incentives														-
CNA (CY 2021)														-
Mid-Year Bonus							178,043.00	146,373.00	139,434.00	112,791.00	139,434.00	114,632.00	121,411.00	952,118.00
Performance Based Bonus														-
PIB														-
Productivity Enhancement Incentive (PEI) for CY 2021							5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	35,000.00
Year-End Bonus							178,043.00	146,373.00	139,434.00	112,791.00	139,434.00	114,632.00	121,411.00	952,118.00
Service Recognition Incentive							10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	70,000.00
Others														-
Birthday Allowance							1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	7,000.00
Loyalty Award														-
Longevity/Salary differential														-
Cash Gift							5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	35,000.00
Internet Subsidy							2,525.00	2,900.00	2,825.00	2,900.00	2,900.00	2,900.00	2,825.00	19,775.00
Electricity Subsidy							5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	35,000.00
Sub-total before Discretionary Allowance and/or Extraordinary & Discretionary Allowance and/or EME Confidential/Intelligence Funds	675,000.00	552,000.00	46,000.00	619,387.00	628,387.00	673,387.00	2,853,245.17	2,315,746.79	2,246,678.39	1,905,463.00	2,296,778.87	1,936,235.00	1,911,587.23	18,668,895.45
							50,000.00							50,000.00
Total	675,000.00	552,000.00	46,000.00	619,387.00	628,387.00	673,387.00	2,903,245.17	2,315,746.79	2,246,678.39	1,905,463.00	2,296,778.87	1,936,235.00	1,911,587.23	18,708,895.45
<b>GRAND TOTAL</b>	<b>675,000.00</b>	<b>552,000.00</b>	<b>46,000.00</b>	<b>619,387.00</b>	<b>628,387.00</b>	<b>673,387.00</b>	<b>2,903,245.17</b>	<b>2,315,746.79</b>	<b>2,246,678.39</b>	<b>1,905,463.00</b>	<b>2,296,778.87</b>	<b>1,936,235.00</b>	<b>1,911,587.23</b>	<b>18,708,895.45</b>

\* Note: Dir. Nolasco K. Bathan appointed as Member, Board of Directors of PRA beginning 05 August 2021.

Prepared by:

AIRA NHAIRE C. MECATE  
Sr. Corporate Accountant A

Certified Correct:

CELESTINO A. CUSTODIO  
DM-Accounting Services Department

Noted by:

DELFIN C. TORRECAMPO JR.  
Assistant General Manager-Finance

Verified by:

MABELLE F. ARADA  
OIC, Audit Team Leader

KIMBERLY R. CAALAM  
OIC, Supervising Auditor

