

PART B. PHYSICAL PERFORMANCE

STRATEGIC OBJECTIVES	STRATEGIC PERFORMANCE	2022 APPROVED WEIGHT (BASELINE)	RATING SYSTEM	VALIDATED BASELINE DATA		ACTUAL	TARGETS	PROPOSED
				2019	2020	2021	2022	2023
SO 1: Increase number of environmentally sound buildable areas for development	SM 1a: Implementation of the Dredgefill Extraction Operations Agreement (DEOA) for the extraction of dredgefill sand from PRA borrow areas issued with a Government Seabed Quarry Permit (GSQP) by the DENR-MGB	6%	(Actual/Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA approved work program	100% Completion of the 2023 deliverables based on the PRA-approved work program
	SM 1b: Site investigation of Designated Quarry Area (DQA) of Manila Solar Reclamation Project	4%	(Actual/Target) x Weight	N/A	N/A	N/A	100% completion of the deliverables based on the clearance issued by PRA relative to the site investigation of the Board approved Designated Quarry Area of Manila Solar Reclamation Project	N/A
	SM 2a: Implementation of Land Reclamation Activities : Pasay 390-hectare reclamation	5%	(Actual/Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA approved work program	100% completion of the 2023 deliverables based on the PRA approved work program
	SM 2b: Implementation of Land Reclamation Activities : Pasay Harbor City reclamation (265 hectares)	5%	(Actual/Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA approved work program	100% completion of the 2023 deliverables based on the PRA approved work program
	SM 2c: Implementation of Land Reclamation Activities : Manila Solar City reclamation	5%	(Actual/Target) x Weight	N/A	N/A	N/A	100% completion of the 2022 deliverables based on the PRA approved work program	100% completion of the 2023 deliverables based on the PRA approved work program
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans	SM 3: Coastal defense strategy for vulnerable areas	5%	All or Nothing	a. Completed and submitted the Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte) to GRP through the One Architecture on 01 March 2019. Scaling out proposal presented with GRP in New York by One Architecture in September 2019; and	a. Final Report on the Scaling Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership	Secure approval from the LGU of Baras, Catanduanes for the Coastal Protection Strategy endorsed by PRA and its Partners	Signed Expression of Collaboration (EOC) with one of the remaining LGUs approved by PRA as priority LGUs to assist in the formulation of Coastal Protection Strategy	100% completion of the 2023 deliverables based on the PRA Board approved work program
		5%	All or Nothing	b. CPMP for Surigao was first approved by the City Development Council on 04 December 2019 and consequently endorsed to the City Council for adoption and was approved on 16 January 2020; and CPMP for Bisig City was approved by the City Council on 19 November 2019	b. Conduct Environmental Scanning/ Investigation and Validation of available data and conduct of stakeholders' workshop/ consultations		Secure approval from the LGU of Baras, Catanduanes for the Coastal Management Strategy (CMS) endorsed by PRA and its Partners	
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects	SM 4: Percentage of satisfied customers/ stakeholders	5%	(Actual/Target) x Weight 0% = If less than 80%	83.33%	76%	90%	90%	90%
SO 4: Increase Revenue and Improve Cash Flow	SM 5: Net Income after tax commitment	15%	(Actual/Target) x Weight	PhP596.44 million	PhP920.12 million	PhP541 million	PhP2 billion	PhP2.5 billion
	SM 6: Disbursement Budget Utilization Rate	10%	(Actual/Target) x Weight	N/A	N/A	N/A	90%	90%

SO 5: Increase inventory of marketable land assets	SM 7a: Disposition of unlawfully reclaimed areas: Number of sites with PRA Board Approval under PRA Administrative Order (AO) Nos.2005-01, 2008-03, 2021-Q1 and forfeiture procedures under Presidential Decree Nos. 1084 and 3-A	5%	(Actual/Target) x Weight	Endorsed to DENR an area covering 18.17 hectares aggregate Lot Area to DENR	Endorsed two (2) sites to DENR for issuance of Presidential Proclamation	Endorsement to the DENR for issuance of the Presidential Proclamation covering ten (10) sites	10 unique sites	PRA Board approval of ten (10) sites under PRA Administrative Order (AO) Nos. 2005-1, 2008-3, 2021-01 and forfeiture procedures under Presidential Decree (PD) Nos. 1084 and 3-A.
	SM 7b: Disposition of unlawfully reclaimed areas: Number of sites endorsed to the DENR for issuance of Presidential Proclamation (PP)	2.5%	(Actual/Target) x Weight				10 unique sites	Endorsement to the DENR for issuance of the Presidential Proclamation (PP) covering ten (10) sites
	SM 7c: Disposition of unlawfully reclaimed areas: Number of sites with issued Interim Use Permit (IUP)	2.5%	(Actual/Target) x Weight				10 sites	Approved and signed (issuance of) Interim Use Permit (IUP) covering ten (10) sites
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management	SM 8: Formulation of a new policy	5%	All or Nothing for each target	Published of Board approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	Utilization Guidelines on the Social Environmental Fund was not published	Publication of Board approved Policy on PRA Monitoring of Non-Environmentally Critical Projects in Newspapers of General Circulation and Filing with Office of the National Administrative Register (ONAR)	Publication of Swiss Challenge policy in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR); and Publication of the Board approved "Guidelines for Environmental Monitoring by PRA of Approved Reclamation Projects, Reclamation Components of Infrastructure Projects, and Infrastructure Development (Horizontal and Vertical on PRA-Approved Reclaimed Lands" in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)	Publication of Competitive Challenge Policy in Newspapers of General Circulation and Filing with the Office of the National Administrative Register (ONAR)
	SM 9: Development of PRA properties : Re-development of Coastal Plaza Condominium Project (CPCP)	5%	(Actual/Target) x Weight	Implementing Strategy not complete.	Implemented 89% of the deliverables based on the work breakdown schedule of the CPCP Business Plan	Publication of public bidding for the disposition of free areas	100% completion of the deliverables for 2022 based on the CPCP Business Plan	N/A
	SM 10a: Maintenance and timely repair of roads and other infrastructure projects; Rehabilitation of PRA Roads	2.5%	All or Nothing for each target	No contract was signed due to two failed biddings.	PRA was not able to engage a consultant for the project	100% implementation of the 2021 deliverables in the Memorandum of Agreement with the DPWH	100% completion of the Detailed Engineering and Design (DED); and	N/A
	SM 10b: Maintenance and timely repair of roads and other infrastructure projects; Construction of one (1) road	2.5%	All or Nothing for each target				100% completion of the Detailed Engineering and Design; and	N/A
SO 7. Strengthen culture of continuous training and innovation in the organization	SM 11: Percentage of employees meeting required competencies	5%	All or Nothing	Competency Assessment conducted to 100% of Employees to established competency baseline	PRA Individual Strategic Engagement Program Competency Assessment Manual	Improvement in the Competency Baseline of the Organization	Improvement in the Competency Baseline of the Organization	Establishment of Competecy Baseline (Re-base)
SO 8. Implement a Quality Management System (QMS)	SM 12: Improve processes to Quality Management System	5%	All or Nothing	Passed Surveillance Audit	Passed 2nd Surveillance Audit	Recertification under ISO 9001:2015	Pass the First (1st) Surveillance Audit for ISO 9001:2015 Re-Certification	Pass the Second (2nd) Surveillance Audit for ISO 9001:2015 Recertification

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