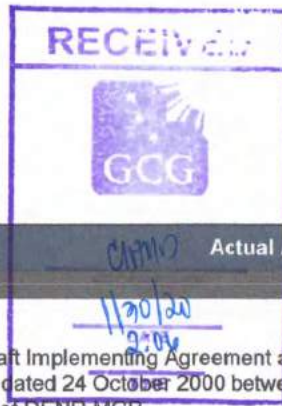




Philippine Reclamation Authority  
2019 Performance Scorecard



4th Quarter Monitoring Report

Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	Actual Accomplishments	Rating
<b>SO 1: Increase number of environmentally sound buildable areas for development</b>						
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) in 2023 for Bulacan-Pampanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	Completion of Geo-scientific survey/investigation of at least two (2) sites out of the five (5) quarry sites.	<p>The draft Implementing Agreement anchored on the Memorandum of Agreement (MOA) dated 24 October 2000 between PRA, DENR, NRDC and MGB is still under review of DENR-MGB.</p> <p>PRA determined two (2) alternative sites in Lubang Island and Simo Banks-Nasugbu as replacement for the Bulacan-Pampanga-Bataan site in consideration of the on-going rehabilitation of Manila Bay.</p>	0%
SM 2: Completion of the Preparatory Activities for Land Reclamation	Actual Accomplishment	10%	(Actual/Target) x Weight	<p>1. Contract Implementation for the preparation of Feasibility Study (FS), Environmental Impact Study (EIS), and Terms of Reference (TOR) for Detailed Engineering Design (DED)</p> <p>2. Environmental Compliance Certificate (ECC) application with DENR</p>	Signing of the Memorandum of Understanding between the PRA and UAA Kinningg did not push through.	0%
<b>SO 2: Develop a comprehensive coastal defense/ protection strategy</b>						
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	<p>a) Submission to GRP, through One Architecture, of Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte), and Scaling-Up Proposal</p> <p>b) Secure approval from the LGU on the Framework Plan for the conduct of the respective Coastal Protection Master Plan for the Cities of Surigao and Bislig</p>	<p>a.1) Completed and submitted to GRP through One Architecture on 01 March 2019. GRP confirmed the receipt of the report on 05 March 2019; and</p> <p>a.2) Scaling-up/out Proposal presented and deliberated with GRP in New York by One Architecture in September 2019; and pitched at the Investor's Forum in November 2019 by PRA and Wetlands International.</p> <p>b.1) The Coastal Protection Master Plan (CPMP) for Surigao City presented to the City Council on 21 November 2019 was first approved by the City Development Council per Resolution No. 14, series of 2019 dated 04 December 2019 and consequently endorsed to the City Council for adoption. The CPMP was approved per Resolution No. 10-2020 dated 16 January 2020.</p> <p>b.2) The Coastal Protection Master Plan (CPMP) for Bislig City was presented to Bislig City Council and the same was approved on 19 November 2019 per Resolution No. 2019-752.</p>	10%
<b>SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects</b>						
SM 4: Percentage of Satisfied Customers/Stakeholders	Actual Accomplishment	5%	(Actual/Target) x Weight 0% = If less than 80%	90%	<p>Conducted the survey among 49 Customers/ Stakeholders. Based on the report by DAP, only 36 responded in the survey. Summary of customers' answers are as follows:</p> <p>Satisfied - 88.9% (32) Neutral - 8.3% (3) Dissatisfied - 2.8% (1)</p>	4.94%

SOCIAL IMPACT/STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	Actual Accomplishments	Rating
<b>SO 4: Increase Revenue and Improve Cash Flow</b>						
SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = If less than P150Million	₱400 M	Php 2.9 Billion (Financial Income)	15%
SM 6a: Disposition of Properties to Minimize Expense : Bacolod Properties	Actual Accomplishment	2.5%	All or Nothing	Lease of an aggregate area of 13,155 square meters	Market Assessment was conducted on the 1st quarter; Market Sounding / Business Forum was conducted on 14 Oct 2019 in Bacolod.	0%
SM 6b: Disposition of Properties to Minimize Expense : Esplanade Properties	Actual Accomplishment	2.5%	All or Nothing	Collect back rentals of Php70 Million from Salem (based on the new rate of ₱23M/qtr.)	Back rentals from Feb. 2018 to Aug 2019 amounting to P57.4M collected (based on old rate of ₱8.3M/qtr.) <sup>1</sup>	2.5%
SM 6c: Disposition of Properties to Minimize Expense : NAIAX Property	Actual Accomplishment	2.5%	All or Nothing	Secure acknowledgment from DPWH of its monetary obligation to PRA relative to its NAIAX account; OR file court case against DPWH, if DOJ opinion is unfavorable to PRA	Regular follow-ups with DOJ undertaken by Legal Department.	0%
<b>SO 5: Increase inventory of marketable land assets</b>						
SM 7: Final disposition of unlawfully reclaimed areas	Absolute number	5%	All or Nothing	Endorsement to the DENR for issuance of Presidential Proclamation covering an area of at least ten (10) hectares	18.1686-Hectares	5%
<b>SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management</b>						
SM 8: Implementation of Programmatic Environmental Assessment, Planning and Engineering Studies : Manila Bay	Actual Accomplishment	10%	All or Nothing	100% of deliverables achieved based on the contract with the consultant	The PRA Board cancelled the procurement process as per Board Resolution No. 5052, series of 2019.	0%

	Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	Actual Accomplishments	Rating
INTERNAL PROCESS	SM 9. Formulation of a new policy	Actual Accomplishment	2.5%	All or Nothing	Publication of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	The PRA Board approved the policy under Resolution No. 5047 dated 23 October 2019. It was published at Philippine Star and filed with the UP Law Center on 06 December 2019.	2.5%
	SM 10a. Development of PRA Properties : Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	5%	All or Nothing	100% of the targets for the year are implemented based on the Board-approved CPCP Business Plan	Implementing Strategy not yet completed.	0%
	SM 10b. Development of PRA Properties : Waste Transfer Station	Actual Accomplishment	5%	All or Nothing	Board approved Business Plan with concrete timeline of activities and deliverables per year	Unsolicited proposal received for the development of the Waste Transfer Station .	0%
	SM 11. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B	Actual Accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables	Failure of First (1st) and Second (2nd) Bidding on September 24, 2019 and December 16, 2019, respectively, due to lack of interested bidders.	0%
<b>SO 7. Strengthen culture of continuous training and innovation in the organization</b>							
ORGANIZATION	SM 12. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Competency Assessment conducted to 100% of Employees to establish competency baseline	All PRA employees were assessed (through online individual assessment, paper-and-pencil tests, simulation exercises and panel interview); and Completed the assessment administration component of the PRAISE (PRA Individual Strategic Engagement) Project last Nov. 29, 2019 and initial report the reof was submitted last Dec. 13, 2019, received by PRA on Dec. 17, 2019.	5%
	<b>SO 8. Implement a Quality Management System (QMS)</b>						
	SM 13. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass Surveillance Audit	Passed the Surveillance Audit	5%
	<b>Total</b>		<b>100%</b>				<b>49.94%</b>

<sup>1</sup> The annual target of P70 Million collection was projected based on the new rate (P23M/Qtr) which shall be effective upon execution of the renewed Contract of Lease. The P57.4M collection is computed using the old rate (P8.3M/Qtr) based on the Contract of Lease which expired on November 19, 2017. Use of the new rate for the target and the use of the old rate in the actual collection was based on the OGCC Opinion No. 092 dated 7 May 2019.

Certified Correct:

[Redacted Signature]

THADDEUS G. QUERUBIN  
Department Manager - Corplan and MIS

January 29, 2020  
Date

Approved by:

[Redacted Signature]

ATTY. JANILO E. RUBIATO  
General Manager and CEO

January 29, 2020  
Date