



Strategic Measure		Formula	Weight	Rating System	2020 Annual Target*	4th Quarter Accomplishment
SOCIAL IMPACT/STAKEHOLDERS	SO 1: Increase number of environmentally sound buildable areas for development					
	SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	Signed Implementing Agreement (IA) with DENR-MGB for Biliran, Leyte and Malapascua, Cebu	PRA requested for a meeting with the DENR-MGB to discuss the IA per letter dated 11 December 2020. PRA is yet to receive the confirmation of DENR-MGB on the schedule of the above-cited meeting.
	SM 2a: Implementation of Land Reclamation Activities : Pasay 360 hectare reclamation	Actual Accomplishment	7.50%	All or Nothing	Notice to Mobilize/ Notice to Proceed issued to Proponent	Issuance of a Notice to Mobilize (NTM) and Notice to Commence Actual Reclamation Works (NTCARW) on 05 November 2020 for the implementation of the reclamation project to the Pasay City LGU and its Joint Venture Partner, by virtue of the Memorandum from the Office of the President through the Executive Secretary dated 30 October 2020 interposing no objection on the issuance of the said NTM and NTCARW
	SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.50%	All or Nothing	Initial/preliminary review/evaluation of the pre-construction documents	Completed preliminary review/evaluation of the preconstruction plans and documents submitted by the proponent
SM 2c: Implementation of Land Reclamation Activities : Batangas city reclamation	Actual Accomplishment	7.50%	All or Nothing	PRA's review/evaluation and approval of the submitted pre-construction documents as pre-conditions of the Notice to Proceed issued to the proponent	Completed the preliminary review/evaluation of the pre-construction plans and documents submitted by the proponent. The preliminary review/evaluation with PRA's findings and recommendations were transmitted to the proponent on October 21, 2020 for their revision of the pre-construction plans and documents before PRA's approval. The proponent has no response yet.	

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FINANCE	SO 2: Integrate a comprehensive coastal defense/ protection strategy					
	SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	A. Final Report on the Scaling-Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership B. Conduct of environmental scanning/ investigation and validation of available data; and conduct of stakeholders' workshops/ consultations	Due to travel restrictions, environmental scanning/ investigation, validation of data and stakeholder's workshops and consultations were not conducted. Said activities are pre-requisites to the preparation of the final report to be submitted to the GRP. Hence, the report for the GRP was likewise not finalized.
	SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects					
	SM 4: Percentage of Satisfied Customers	Actual Accomplishment	5%	(Actual/Target) x Weight	90%	82%
	SO 4: Increase Revenue and Improve Cash Flow					
	SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = If less than P150Million	PhP 874 Million	PhP 3.3 Billion
	SO 5: Increase inventory of marketable land assets					
SM 6: Disposition of unlawfully reclaimed areas	Absolute number	10%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten sites (10) sites.	Two (2) sites/applications with a total area of 1.6128 hectares were endorsed to the DENR for issuance of PP, to wit: 1. Mr. Luis Conrado D. De Jesus (formerly CASI) - 0.9930-has; and 2. Batangas Bay Terminal, Inc. (BBTI) - 0.6198-has.	
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management						
SM 7. Formulation of a new policy	Actual Accomplishment	5%	All or Nothing	Publication of Board-approved Utilization Guidelines on the Social Environmental Fund (SEF) in newspapers of general circulation and filing with UP Law Center	The draft SEF guidelines is still under deliberation and discussion of the management	

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INTERNAL PROCESS	SM 8. Development of PRA Properties : Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.50%	All or Nothing	100% of the Deliverables for the year are implemented based on the Board-approved CPCP Business Plan	<p>The PRA Board, on November 27, 2020, approved the business plan for the redevelopment of the CPCP including the implementation strategy, timetable of implementation of activities, proposed alteration of the site development plan, proposed consolidation/subdivision plan, and proposed amendments to the Master Deed with Declaration of Restriction.</p> <p>The following activities were accomplished for year 2020 pursuant to the business plan:</p> <ol style="list-style-type: none"> 1. Coordination meeting with DHSUD 2. Conducted as-built ground survey at CPCP 3. Drafted the proposed Alteration of SDP 4. Endorsed alteration plan to Technical Services Department for review and evaluation 5. Mancom approval of the proposed alteration plan and amendments of Master Deed 6. Prepared and signed the alteration and consolidation/subdivision plan.
	SM 9. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B; and Rehabilitation of PDMB, Asean Ave., and Diokno Blvd.	Actual Accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables for the Detailed Engineering Design	<p>Due to prior two failed biddings, the cancellation of the previous procurement activities was approved by PRA Board of Directors on August 26, 2020 thru BR No. 5159, Series of 2020.</p> <p>Consistent with the objective to resort to an Agency-to-Agency mode of procurement as a more viable option due to the previous failed biddings, the PRA Board approved the Agency-to-Agency Agreement scheme between PRA and DPWH on November 27, 2020 thru thru BR No. 5221, series of 2020, in order to commence the implementation of the proposed road rehabilitation of three (3) roads, and construction of one (1) road including the DED and civil works.</p>
ORGANIZATION	SO 7. Strengthen culture of continuous training and innovation in the organization					
	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Improve Competency Baseline of the Organization	DAP submitted the final output/ project deliverable (PRA Individual Strategic Engagement Program Competency Assessment Manual)
	SO 8. Implement a Quality Management System (QMS)					
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the 2nd Surveillance Audit	Passed the Second (2nd) Surveillance Audit
		Total	100%			

* Based on the GCG-approved Recalibrated Performance Scorecard for CY2020 dated 27 October 2020 which was received by PRA on 25 November 2020

Approved by:

- Original Signed -
ATTY. ALBERTO C. AGRA
Chairman of the Board

January 29, 2021
Date

- Original Signed -
ATTY. JANILO E. RÚBIATO
General Manager and CEO

January 29, 2021
Date