



Strategic Measure		Formula	Weight	Rating System	2020 Annual Target*	3rd Quarter Accomplishment
SO 1: Increase number of environmentally sound buildable areas for development						
SOCIAL IMPACT/STAKEHOLDERS	SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	Signed Implementing Agreement (IA) with DENR-MGB for Biliran, Leyte and Malapascua, Cebu	PRA was still awaiting the comment/s of the DENR-MGB on the draft Implementing Agreement (IA) for the conduct of the Geo-scientific survey/investigation of at least two (2) sites pertaining to Naval, Biliran and Malapascua, Cebu.
	SM 2a: Implementation of Land Reclamation Activities : Pasay 360 hectare reclamation	Actual Accomplishment	7.50%	All or Nothing	Notice to Mobilize/ Notice to Proceed issued to Proponent	Undergoing preliminary review/evaluation of the Detailed Engineering Design (DED) submitted by the proponent
	SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.50%	All or Nothing	Initial/preliminary review/evaluation of the pre-construction documents	Undergoing preliminary review/evaluation of the pre-construction plans and documents submitted by the proponent dated 30 July 2020, received by PRA on 24 August 2020.
	SM 2c: Implementation of Land Reclamation Activities : Batangas city reclamation	Actual Accomplishment	7.50%	All or Nothing	PRA's review/evaluation and approval of the submitted pre-construction documents as pre-conditions of the Notice to Proceed issued to the proponent	Preliminary review/evaluation of the pre-construction plans and documents submitted by the proponent dated 10 September 2020, received by PRA on 14 September 2020.

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SO 2: Integrate a comprehensive coastal defense/ protection strategy					
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	A. Final Report on the Scaling-Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership B. Conduct of environmental scanning/ investigation and validation of available data; and conduct of stakeholders' workshops/ consultations	A.1. On-going coordination with One Architecture (Travis Bunt) regarding the status of the Scaling-Up/Scaling-Out Proposal submitted to GRP for possible funding opportunities. A check-in call was conducted last 07 July 2020 via Skype and discussed the possible collaboration of the proposal with Wetlands International. A.2. On-going coordination with Wetlands International - Philippines (Dr. Annadel Cabanbar) for possible collaboration on the Scaling-Up/Scaling-Out Proposal. Online meeting was conducted on 16 July 2020 via MS Teams. B.1 Secured Board approval through Resolution No. 5131, series of 2020, dated 03 July 2020 for the inclusion of the Municipality of Baras for PRA's assistance in the formulation of their Coastal Protection Strategy. B.2. Continued coordination with the representatives of the local governments of Virac and Baras for the signing of the Expression of Collaboration.
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects					
SM 4: Percentage of Satisfied Customers	Actual Accomplishment	5%	(Actual/Target) x Weight	90%	1. PRA Board approval of DAP Proposal and draft Contract dated August 26, 2020; 2. Notice Of Award issued to DAP dated September 1,2020 and was signed by DAP on Sept. 18, 2020; and 3. Transmittal of Draft Contract to DAP through email for Review.
SO 4: Increase Revenue and Improve Cash Flow					
SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = If less than P150Million	Php874 Million	Php 802 Million
SO 5: Increase inventory of marketable land assets					
SM 6: Disposition of unlawfully reclaimed areas	Absolute number	10%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten sites (10) sites.	Eight (8) possible applications that may be processed and nearing the possibility for PP endorsement with the DENR has been identified.
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management					
SM 7. Formulation of a new policy	Actual Accomplishment	5%	All or Nothing	Publication of Board-approved Utilization Guidelines on the Social Environmental Fund (SEF) in newspapers of general circulation and filing with UP Law Center	Discussion and brainstorming of the proposed SEF policy is still ongoing within the Reclamation and Regulation Office.

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INTERNAL PROCESS	SM 8. Development of PRA Properties : Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.50%	All or Nothing	100% of the Deliverables for the year are implemented based on the Board-approved CPCP Business Plan	Draft Business Plan for the re-development of the CPCP was presented to the Management Committee on September 28, 2020.
	SM 9. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B; and Rehabilitation of PDMB, Asean Ave., and Diokno Blvd.	Actual Accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables for the Detailed Engineering Design	<u>Consultancy Services for DED (for Road Rehabilitation):</u> a. Cancellation of previous procurement activity due to two failed biddings has been approved on August 26, 2020 thru Board Resolution No. 5159, Series of 2020; and b. The revised Terms of Reference (TOR) and Bidding Documents that were submitted to initiate new procurement was not approved by the Board of Directors on its meeting held on September 08, 2020. Instead, the Board directed the management to conduct further study and explore Agency-to-Agency mode of maintenance agreement with DPWH, Design-Build Scheme, as well as By-Administration modes. As of Sept. 30, the PRA is awaiting reply from the DPWH.
ORGANIZATION	SO 7. Strengthen culture of continuous training and innovation in the organization					
	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Improve Competency Baseline of the Organization	1. Individually Sealed Competency Assessment Results were received by PRA from DAP on July 2020; 2. Catch-up Meeting was held last August 18, 2020 together with PRA HRMD, AGM CAM and DAP Team; 3. On August 19, 2020 received an email/letter from DAP regarding the request for Extension of the Project and Project Details; 4. Letter was signed and approved by PRA General Manager and CEO Atty. Janilo E. Rubiato (received by DAP via email on August 28, 2020); 5. Competency Assessment Results Workshop was presented/conducted by DAP via Executive Session and HRMDivision on September 17, 2020, facilitated by Ms. Marietta Umbay (DAP); and 6. Competency-Based Recruitment workshop: Getting the Right Hire: Competency-Based Talent Acquisition (1st Session) was presented/conducted by DAP, facilitated by Ms. Maffy Batungbacal on September 24, 2020.
	SO 8. Implement a Quality Management System (QMS)					
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the 2nd Surveillance Audit	Internal Quality Audit was conducted from July 13-31, 2020. The Management Review meeting was also held on October 2, 2020.
	Total		100%			

* Based on the GCG-approved Recalibrated Performance Scorecard for CY2020 dated 27 October 2020 which was received by PRA on 25 November 2020

Approved by:

- Original Signed -

ATTY. ALBERTO C. AGRA
Chairman of the Board

December 2, 2020
Date

- Original Signed -

ATTY. JANILO E. RUBIATO
General Manager and CEO

December 2, 2020
Date