



Philippine Reclamation Authority
2015 Performance Scorecard

PES Form 3

Strategic Measure	Formula	Weight	Rating System	Baseline			CY 2015 Targets	CY 2015 Accomplishment	Rating
				2012	2013	2014			
FINANCIAL									
SO 1: Generate Revenue for the Government									
SM 1: Net Income commitment	Net Income After Tax	20%	Actual / Target x Weight	₱2,163 M	₱2,477 M	₱2,466 M	₱1,100 M	₱2,181 M	20%
SO 2: Increase Inventory of Marketable Land Assets									
SM 2 : Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	N/A	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	10 hectares	11.4249 hectares	15%
SOCIAL IMPACT									
SO 3: Provide Buildable Areas for Development with Components of Environmental and Coastal Protection and Community Empowerment									
SM 3: Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecards on Evaluation and Monitoring of Reclamation Projects	10%	Actual / Target x Weight	N/A	N/A	N/A	10 points	10 points	10%
SM 4: Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Process/es undertaken to identify an area	15%	Milestones	N/A	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas	Three priority areas identified and ranked.	15%

Strategic Measure	Formula	Weight	Rating System	Baseline			CY 2015 Targets	CY 2015 Accomplishment	Rating	
				2012	2013	2014				
SOCIAL IMPACT	SM 5: Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight	N/A	N/A	N/A	10 points	10 points	5%
	SM 6: Coastal defense strategy for Tacloban	Processes undertaken to come up with a recommendation	5%	Milestones	N/A	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA RVO launches and substantially pursues the Coastal Defense Master Planning for Tacloban & Palo, Leyte (Delivery by NEA RVO of Inception Study to PRA)	<ul style="list-style-type: none"> Successfully launched the project in October 2015 Conducted the 1st Stakeholders Consultation in October Reviewed/commented the draft inception reports in November 2015 Facilitated the 1st Technical workshop for LGU and presentation of the inception report to LGU and stakeholders in December 2015. 	5%
STAKEHOLDERS	SO 4: Integrate Stakeholders' Views in Reclamation Projects									
	SM 7: Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Actual / Target x Weight	N/A	N/A	N/A	Board-approved mechanism for stakeholders' consultation	The Board approved the Stakeholder Engagement and Management Plan on December 17, 2015 under Board Resolution No. 4580.	5%
	SO 5: Increase Proponent's Satisfaction with PRA Processes									
SM 8: No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	(1-(Actual-Target)/Target) x Weight	N/A	60 days	60 days	50 working days	5 days	5%	

	Strategic Measure	Formula	Weight	Rating System	Baseline			4th Quarter		Rating	
					2012	2013	2014	Target	Actual		
					INTERNAL PROCESS						
SO 6: Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines											
	SM 9: Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	10%	Milestones	N/A	Completed publication requirements	Board-approved revised TOR	Publication of invitation to apply for shortlisting	Request for Expression of Interest published in the following dailies: <ul style="list-style-type: none"> • Manila Bulletin- Dec. 29, 2015, January 8 and 15, 2016 • Phil. Daily Inquirer - Dec. 30, 2015, Jan. 4 & 11, 2016 • Business World - Jan. 13 & 20, 2016 	10%	
ORGANIZATION											
SO 7: Develop Reclamation Expertise of the Personnel											
	SM 10: Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Identification of competencies was done on Sept. 28, 2015. Based on the Oct. 15, 2015 workshop and relevant documents provided to DAP, Desk Review and Job Analysis were completed on Dec. 3-4, 2015	3%	
SO 8: Implement a Quality Management System (ISO Certification)											
	SM 11: Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	All or nothing	N/A	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Flowcharts are approved by the Reclamation Committee of the PRA Board.	5%	
SO 9: Improve Planning and Management Through the Use of IT - Based Systems											
	SM 12: Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones	N/A	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Input to the GIS of land forms of projects within Boulevard 2000/ Bay City	Land forms of projects within Boulevard 2000/ Bay City inputted to the GIS	2%	
TOTAL OF WEIGHTS:			100%							TOTAL RATING:	100%

Certified Correct:

- Original Signed -

MAY B. QUIZAN
Department Manager - Corplan and MIS

Date

- Original Signed -

DELFIN C. TORRECAMPO, JR.
OIC-Asst. General Manager for Finance

Date

Approved by:

- Original Signed -

PETER ANTHONY A. ABAYA
General Manager and CEO

Date

- Original Signed -

ROBERTO T. MULDONG
Chairman, Board of Directors

Date