



Strategic Measure	Formula	Weight	Rating System ¹	2021 Annual Target ¹	2nd Quarter	
					Target ²	Accomplishment
SO 1: Increase number of environmentally sound buildable areas for development						
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	Signing of IA with DENR-MGB for the actual conduct of fieldwork activities on Biliran, Leyte, and Malapascua, Cebu – 5% Concurrence on the submitted Final Report of the DENR-MGB on the scientific survey for Biliran, Leyte, and Malapascua, Cebu – 10%	PRA's Concurrence on the Final Report of DENR-MGB on the Geo-Scientific Survey/Investigation for Biliran, Leyte and Malapascua, Cebu Sites	Signing of IA with the with DENR-MGB for the actual conduct of fieldwork activities on Biliran, Leyte and/or Malapascua, Cebu	PRA sent a letter to DENR-MGB dated May 28, 2021 transmitting its comments on the recommendation of the DENR-MGB on the Implementing Agreement and requiring them to submit their revised proposal/costing on the conduct of survey and investigation on the proposed quarry area in Naval-Biliran, Leyte and Malapascua Cebu. In the same letter, PRA also requested for an online meeting once said revision is submitted. PRA is yet to receive the revised proposal/costing of DENR-MGB on the conduct of the above-cited survey and investigation.
SM 2a: Implementation of Land Reclamation Activities : Pasay 360 hectare reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Close monitoring on the full mobilization of the General Contractor in terms of manpower, equipment and other resources to mount a large scale operation.	a) Reclamation Department conducted monitoring of the project mobilization by the General Contractor on May 18, 2021 and found that no activity and no reclamation equipment was observed.; and b) PRA transmitted to Pasay City last May 31, 2021 the final review of the revised pre-construction plans and documents. Pasay City transmitted the revised pre-construction plans and documents on June 28, 2021
SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Close monitoring on the full mobilization of the General Contractor in terms of manpower, equipment and other resources to mount a large scale operation	a) Reclamation Department conducted monitoring of the project mobilization by the General Contractor on May 18, 2021 and found that no activity and no reclamation equipment was observed; b) Follow-up call was made directly to the project manager of Argon Bay on the status of the revision of plans and documents covering Phase 2 of the project.; and c) Information was disseminated to the PRA Management that the project implementation will be changed in such a way that the detailed engineering design and pre-construction requirements will be for the 650 Hectares Phase 1 & Phase 2
SM 2c: Implementation of Land Reclamation Activities : Batangas City reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Close monitoring on the full mobilization of the General Contractor in terms of manpower, equipment and other resources to mount a large scale operation	a) Follow-up was made on May 4, 2021 by PRA on the submission of Batangas Port Planners and Development, Inc. (BPPDI) of the required plans and documents; b) Reclamation Department conducted monitoring of the project mobilization by the General Contractor and found that no activity and no reclamation equipment was observed.

SOCIAL IMPACT/STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System ¹	2021 Annual Target ¹	2nd Quarter	
					Target ²	Accomplishment
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans						
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	Milestones	Secure approval from the LGU of Baras, Catanduanes for the Coastal Protection Strategy endorsed by PRA and its Partners	Institutional setting, identification/ delineation of study area; and environmental scanning, verification and validation of secondary data	<p>a) Conducted actual site inspection, environmental scanning, verification and validation of secondary data, and stakeholders meeting on May 9-16, 2021;</p> <p>b) Conducted Risk and Hazard Assessment Workshop on June 4, 2021;</p> <p>c) Conducted Institutional Setting Workshop on June 21, 2021;</p> <p>d) Conduct of weekly progress meetings with the DRR Team led by Royal Haskoning DHV discussing updates, reports and maps deliverables; and</p> <p>e) Final draft report was provided to all members of the DRR Team for final comments</p> <p><i>In addition:</i> Expression of Collaboration between PRA and LGU of Virac was signed by the LGU on June 28, 2021.</p>
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects						
SM 4: Percentage of Satisfied Customers/ Stakeholders	Actual Accomplishment	5%	(Actual/ Target) x Weight <i>0% = If less than 80%</i>	90%	Issuance of Notice of Award (NOA) to the technical provider to undertake the 2021 CSS; and Conduct of Inception meeting	Notice of Award (NOA) was issued to the Development Academy of the Philippines (DAP) on July 15, 2021.
SO 4: Increase Revenue and Improve Cash Flow						
SM 5: Net Income After Tax Commitment	Absolute Amount	15%	(Actual/ Target) x Weight	Php 541 Million	PhP 116 Million	PhP 447 Million
SO 5: Increase inventory of marketable land assets						
SM 6: Disposition of unlawfully reclaimed areas	Absolute Number	10%	(Actual/ Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten (10) sites	PRA Board Approval of four (4) applications for PP Endorsement with the DENR	<p>a) Conducted a meeting with DENR on April 28, 2021 for the assessment and evaluation of the status of ten (10) sites for possible PP endorsement. An Internal Memorandum dated June 14, 2021 was issued to formalize matters discussed thereto;</p> <p>b) PRA transmitted to Mr. Datinggaling on May 7, 2021 the result of the review and evaluation of his application for regularization prior to PRA Board endorsement for approval. Subsequently, PRA sent a letter to the DENR dated June 17, 2021 following-up the status of the submission of survey documents for approval of the survey plan (SP);</p> <p>c) For Mabuhay Filcement RL, PRA transmitted through a letter dated May 6, 2021 the copy of the SP for revision and signed joint verification survey (JVS) report for their appropriate action; and</p> <p>d) For Ouano RL, PRA requested through a letter dated July 29, 2021 the issuance of Survey Order (SO) in favor of PRA for the conduct of JVS.</p>
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management						
SM 7: Formulation of a new policy	Actual Accomplishment	5%	All or Nothing	Publication of Board-approved policy on PRA Monitoring of the Non-Environmentally Critical Projects in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)	Submission of the draft policy to the Management Committee for deliberation	<p>a) The draft guidelines/policy was presented to the Management Committee (Mancom) in May 2021, where it was recommended that the draft be reviewed first by Legal Dept. and thereafter re-submit to Mancom;</p> <p>b) The draft NECP guidelines/policy was discussed by between Environmental Management Dept. and Legal Dept. on 17 May 2021; and</p> <p>c) On-going discussion among the Environmental Management Dept. staff to clearly define how PRA monitoring should be carried out</p>

FINANCE

	Strategic Measure	Formula	Weight	Rating System ¹	2021 Annual Target ¹	2nd Quarter	
						Target ²	Accomplishment
INTERNAL PROCESS	SM 8. Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.5%	Milestones	Publication of Public Bidding for the disposition of free areas	a) Filing of application for Certificate of Project Completion with DHSUD; and b) Filing of requirements with the Register of Deeds (RD) for the processing of consolidation/ subdivision of titles	a) On April 23, 2021, assessment fee for the Alteration Plan in the amount of PhP572,562.00 was obtained from DHSUD; b) On May 4, 2021, consolidation/ subdivision plan for the alteration of CPCP site development plan was approved by the DENR c) On July 7, 2021, PRA submitted all required documents to the Department of Human Settlements & Urban Development (DHSUD) for the approval of the Alteration of the Site Development Plan. Awaiting approval from DHSUD. *Note: The filing of application for certificate of project completion with DHSUD and filing of requirements with the RD shall be made once approval from DHSUD has been obtained.
	SM 9a. Maintenance and timely repair of roads and other infrastructure projects: Rehabilitation of PRA Roads	Actual Accomplishment	5%	All or Nothing	100% implementation of the 2021 deliverables in the Memorandum of Agreement with the DPWH	Finalize Memorandum of Agreement (MOA) between PRA and DPWH-NCR, where DPWH-NCR assumes the role of Procurement Agent for the Rehabilitation of PRA Roads and Construction of One (1) Road.	a) Transmittal of draft MOA to DPWH dated April 5, 2021; PRA received advance copy of the DPWH's reply on April 14, 2021; b) The GM&CEO approved the revised Approved Budget for the Contract (ABC) and Terms of Reference (TOR); c) The revised MOA for Procurement Agent Agreement (PAA) was reviewed by Finance and Legal Department; d) The revised MOA is for final review and confirmation of the DPWH-NCR.
	SM 9b. Maintenance and timely repair of roads and other infrastructure projects: Construction of One (1) Road				100% completion of the road repair/ maintenance works through cutting/squaring	Notice to Proceed (NTP) to be issued to winning contractor and start of road repair works	a) PRA Board approved the award of the contract to SOCOR through Board Resolution No. 5307, s. of 2021; b) PRA issued the Notice of Award to SOCOR; c) PRA issued the Notice to Proceed to SOCOR on July13, 2021; and d) Contract was executed dated July 13, 2021.
	SM 9c. Maintenance and timely repair of roads and other infrastructure projects: Road Repair Works of PRA Roads				SO 7. Strengthen culture of continuous training and innovation in the organization		
ORGANIZATION	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Improvement of Competency Baseline of the Organization	1. Execution of contract with the Development Academy of the Philippines (DAP); and 2. Conduct of trainings/ interventions	a) PRA received DAP's project proposal but the same is still subject for discussion; b) PRA continuously provides the appropriate learning and development intervention to some employees; and c) Orientation on Crafting of Individual Development Plan was conducted last June 4, 2021; Awaiting PRA employees' complete submission of their IDPs.
	SO 8. Implement a Quality Management System (QMS)						
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Recertification under ISO 9001:2015	Issuance of Notice to Proceed (NTP)/ Execution of Contract	The Contract was executed last July 7, 2021. The NTP was also issued to SOCOTEC Certification Philippines, Inc. on the same date.
	Total		100%				

¹ Based on Final CY2021 PES transmitted by GCG dated 31Mav2021

² Revised Quarterly Targets transmitted by PRA dated 29July2021

Approved by:

- Original signed -

ATTY. ALBERTO C. AGRA
Chairman of the Board

July 28, 2021

Date

- Original signed -

ATTY. JANULO E. RUBIATO
General Manager and CEO

July 28, 2021

Date