



Philippine Reclamation Authority

Strategic Measure	Formula	Weight	Rating System	Baseline			2021 Annual Target
				2018	2019	2020	
SO 1: Increase number of environmentally sound buildable areas for development							
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	Signing of IA with DENR-MGB for the actual conduct of fieldwork activities on Biliran, Leyte, and Malapascua, Cebu – 5% Concurrence on the submitted Final Report of the DENR-MGB on the scientific survey for Biliran, Leyte, and Malapascua, Cebu – 10%	Government-to-Government arrangement between PRA and MGB. Submission of MGB of the Revised Technical and Financial Proposal	The draft Implementing Agreement under review of DENR-MGB. Determined two (2) alternative sites in Lubang Island and Simo Banks-Nasugbu as replacement for the Bulacan-Pampanga-Bataan site.	Signed Implementing Agreement (IA) with DENR-MGB for Biliran, Leyte and Malapascua, Cebu	PRA's Concurrence on the Final Report of DENR-MGB on the Geo-Scientific Survey/Investigation for Biliran, Leyte and Malapascua, Cebu Sites
SM 2a: Implementation of Land Reclamation Activities : Pasay 360-hectare reclamation	Actual Accomplishment	7.5%	All or Nothing	N/A	N/A	Notice to Mobilize/ Notice to Proceed issued to Proponent	100% Completion of the 2021 Deliverables per Project Timeline
SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.5%	All or Nothing	N/A	N/A	Initial/preliminary review/evaluation of the pre-construction documents	100% Completion of the 2021 Deliverables per Project Timeline
SM 2c: Implementation of Land Reclamation Activities : Batangas City reclamation	Actual Accomplishment	7.5%	All or Nothing	N/A	N/A	PRA's review/evaluation and approval of the submitted pre-construction documents as pre-conditions of the Notice to Proceed issued to proponent	100% Completion of the 2021 Deliverables per Project Timeline

SOCIAL IMPACT/STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System	Baseline			2021 Annual Target
				2018	2019	2020	
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans							
SM 3: Coastal Defense Strategy for Vulnerable Areas	Actual Accomplishment	10%	Milestones	A) GRP granted a No-Cost extension to the project B) Expressions of Collaboration (EOC) between PRA and Cities of Surigao and Bislig were finalized for the preparation of their respective Coastal Protection Master Plan (CPMP)	A) Completed and submitted the Final Report to GRP through One Architecture on 01 March 2019 B.1) The Coastal Protection Master Plan (CPMP) for Surigao City was approved per Resolution No. 10-2020 dated 16 January 2020 by the City Council. B.2) The Coastal Protection Master Plan (CPMP) for Bislig City was approved on 19 November 2019 per Resolution No. 2019-752 by the City Council.	A.) Final Report on the Scaling-Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership B.) Conduct of environmental scanning/ investigation and validation of available data; and conduct stakeholders' workshops/ consultations	Secure approval from the LGU of Baras, Catanduanes for the Coastal Protection Strategy endorsed by PRA and its Partners
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
SM 4: Percentage of Satisfied Customers/ Stakeholders	Actual Accomplishment	5%	(Actual/ Target) x Weight 0% = If less than 80%	Establish Baseline	88.9%	90%	90%
SO 4: Increase Revenue and Improve Cash Flow							
SM 5: Net Income After Tax Commitment	Absolute Amount	15%	(Actual/ Target) x Weight	₱250.0 M	Php 2.9 Billion (Financial Income)	Php 874 Million	Php 541 Million
SO 5: Increase inventory of marketable land assets							
SM 6: Disposition of Unlawfully Reclaimed Areas	Absolute Number	10%	(Actual/ Target) x Weight	<ul style="list-style-type: none"> Secured Board approval for twenty-one (21) applications under PRA A.O. 2005-1 & 2008-3; Five (5) Board approved applications endorsed to DENR for the issuance of Presidential Proclamation (PP) 	18.1686-Hectares	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten sites (10) sites.	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten (10) sites
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management							
SM 7. Formulation of a New Policy	Actual Accomplishment	5%	All or Nothing	PRA Board approved "Guidelines and Procedures for the Competitive Challenge for Unsolicited Proposals to Reclaim"	The PRA Board approved the policy on the integration of coastal protection and green spaces in reclamation projects under Resolution No. 5047. It was published at Philippine Star and filed with the UP Law Center on 06 December 2019.	Publication of Board-approved Utilization Guidelines on the Social Environmental Fund (SEF) in newspapers of general circulation and filing with UP Law Center	Publication of Board-approved policy on PRA Monitoring of the Non-Environmentally Critical Projects in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)

FINANCE

	Strategic Measure	Formula	Weight	Rating System	Baseline			2021 Annual Target
					2018	2019	2020	
INTERNAL PROCESS	SM 8. Development of PRA Properties : Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.5%	Milestones	Finalized business plan was presented to the Board	Implementing Strategy was not completed.	100% of the Deliverables for the year are implemented based on the Board-approved CPCP Business Plan	Publication of Public Bidding for the disposition of free areas
	SM 9a. Maintenance and timely repair of roads and other infrastructure projects: Rehabilitation of PRA Roads through Agency-to-Agency Implementation	Actual Accomplishment	5%	All or Nothing	Failure of First (1st) and Second (2nd) Bidding on September 24, 2019 and December 16, 2019, respectively, due to lack of interested bidders.	Implementation of 100% Contract Deliverables for the Detailed Engineering Design	Implementation of 100% Contract Deliverables for the Detailed Engineering Design	100% implementation of the 2021 deliverables in the Memorandum of Agreement
	SM 9b. Maintenance and timely repair of roads and other infrastructure projects: Construction of One (1) Road through Agency-to-Agency Implementation							100% implementation of the 2021 deliverables in the Memorandum of Agreement with the DPWH
	SM 9c. Maintenance and timely repair of roads and other infrastructure projects: Road Repair Works of PRA Roads							100% completion of road repair/maintenance works through cutting/squaring
SO 7. Strengthen culture of continuous training and innovation in the organization								
ORGANIZATION	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Board-Approved competency-based job descriptions for all positions	Competency assessment was conducted among 100% of the PRA employees; Baseline was established.	Improve Competency Baseline of the Organization	Improvement of Competency Baseline of the Organization
	SO 8. Implement a Quality Management System (QMS)							
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Certification under ISO 9001:2015	Passed the Surveillance Audit	Pass the 2nd Surveillance Audit	Recertification under ISO 9001:2015 Standard
	Total		100%					