



Philippine Reclamation Authority
CY 2021 Performance Scorecard

PES 4
4th Quarter Accomplishment

Strategic Measure	Formula	Weight	Rating System ¹	2021 Annual Target ¹	4th Quarter	
					Target ²	Accomplishment
SO 1: Increase number of environmentally sound buildable areas for development						
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	Signing of IA with DENR-MGB for the actual conduct of fieldwork activities on Biliran, Leyte, and Malapascua, Cebu – 5% Concurrence on the submitted Final Report of the DENR-MGB on the scientific survey for Biliran, Leyte, and Malapascua, Cebu – 10%	PRA's Concurrence on the Final Report of DENR-MGB on the Geo-Scientific Survey/Investigation for Biliran, Leyte and Malapascua, Cebu Sites	PRA's concurrence on the submitted Final Report of the DENR-MGB on the Geo-scientific Survey/Investigation for Biliran, Leyte and Malapascua, Cebu	PRA has not yet received the DENR-MGB's response to the PRA's comments on the revised Implementing Agreement and their revised proposal/costing on the conduct of geo-scientific survey and investigation on the proposed quarry areas in Naval-Biliran, Leyte and Malapascua, Cebu. The PRA pursued the finalization of the Implementing Agreement through various communications and meetings with the DENR-MGB.
SM 2a: Implementation of Land Reclamation Activities : Pasay 390 hectare reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Conduct project monitoring and general supervision works as basis for the monthly report to be collated into a quarterly report for submission to the PRA Management	In view of the conduct of the quarterly project monitoring, the final quarter's project monitoring was conducted on October 30, 2021 and December 28, 2021, with reports submitted respectively. Following the PRA's review of the revised pre-construction plans and documents from July 12, 2021 to August 31, 2021 (as reported in 3rd quarter monitoring), the PRA's review was finalized in December 2021, with the inclusion of the expansion from Pasay 360ha. to Pasay 390ha. as approved by the PRA Board per Resolution No. 5371 s. 2021, dated August 19, 2021.
SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Conduct project monitoring and general supervision works as basis for the monthly report to be collated into a quarterly report for submission to the PRA Management	In view of the conduct of the quarterly project monitoring, the final quarter's project monitoring was conducted on October 30, 2021 and December 28, 2021, with reports submitted respectively. The DPWH's construction of box culvert was observed, but other than that, no other reclamation activity was further observed.
SM 2c: Implementation of Land Reclamation Activities : Batangas City reclamation	Actual Accomplishment	7.5%	All or Nothing	100% Completion of the 2021 Deliverables per Project Timeline	Conduct project monitoring and general supervision works as basis for the monthly report to be collated into a quarterly report for submission to the PRA Management	Ground investigation was conducted on March 12, 2021 and 1st and 2nd quarter project monitoring reports were submitted. PRA coordinated with the Department of Energy and the proponent (BPPDI) on the settlement of the conflict on the alignment of the natural gas pipeline passing thru the project site The PRA pursued the proponent's submission of revised pre-construction plans and documents through a number of correspondences, following the PRA's transmittal of its findings in the preliminary review and evaluation on October 21, 2020.

IMPACT/STAKEHOLDERS

SOC	Strategic Measure	Formula	Weight	Rating System ¹	2021 Annual Target ¹	4th Quarter	
						Target ²	Accomplishment
	Implementation of Land Reclamation Activities : Pasay Harbor City reclamation (Pasay 265 hectare) ³						<p>The review/evaluation of the plans and documents submitted by the proponent on March 30, 2021 was completed by PRA on November 9, 2021. PRA informed Pasay City LGU of the result of the review on December 23, 2021.</p> <p>The PRA also monitored the dredging operations conducted in the last quarter of 2021, wherein the excavated materials were discharged on the site. The sand excavated replaced the unsuitable materials excavated from the site and dumped on the DENR permitted site beyond Manila Bay.</p>
	Implementation of Land Reclamation Activities : Manila Solar City reclamation ³						<p>On February 23, 2021, the PRA issued to the proponents of the Manila Solar City Reclamation Project a Notice to Mobilize (NTM) and Notice to Commence Actual Reclamation Works (NTCARW) for the implementation of the reclamation project, by virtue of the Memorandum from the Office of the President through the Executive Secretary dated February 18, 2021 interposing no objection on the issuance of the said NTM and NTCARW. On 1 December 2021, a Notice to Mobilize (NTM) and Notice to Commence Actual Reclamation Works (NTCARW) on portions not affected by the amendment of its Environmental Clearance Certificate (ECC), subject to conditions, were likewise issued by the Agency.</p>
SO 2: Promote and integrate a comprehensive coastal defense/ protection strategy into development plans							
	SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	Milestones	Secure approval from the LGU of Baras, Catanduanes for the Coastal Protection Strategy endorsed by PRA and its Partners	Completion of the Coastal Protection Strategy (CPS) Report and endorsement to the LGU (signed by both PRA and the designated LGU Department/ Office)	<p>The Expression of Collaboration (EOC) with Mun. of Baras was executed on December 2, 2020, while the EOC with the Mun. of Virac was executed on June 28, 2021. Actual site inspection, environmental scanning, verification and validation of secondary data, and stakeholders meeting was conducted by PRA on May 9-16, 2021. The PRA likewise conducted Risk and Hazard Assessment Workshop on June 4, 2021 and Institutional Setting Workshop on June 21, 2021.</p> <p>In the final quarter, the Catanduanes Roadmap Report Towards a Coastal Management Strategy (Scoping Mission Report for the Mun. of Baras and Virac) was finalized by the DRR Team (PRA, Royal Haskoning DHV, Netherlands Embassy). The Roadmap was presented virtually to the following Region V offices on November 9, 11, 15 and 25, 2021: a) Climate Change Commission's People Survival Fund Unit; b) DENR; c) FENRCO; d) DPWH; e) MCB</p> <p>Further, the initial draft framework and Coastal Management Strategies for the LGUs of Virac and Baras was prepared. The MOU between PRA and MCB to access shapefiles of Geohazard Maps was reviewed by the Legal Department and OGCC on September 2, 2021 and December 9, 2021, respectively.</p> <p>The PRA also coordinated with the LGUs of Virac and Baras, Provincial Government of Catanduanes, and concerned regional government offices for the Stakeholders Consultation Workshop and Roadmap Presentation (originally scheduled in January 2022).</p>
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
	SM 4: Percentage of Satisfied Customers/ Stakeholders	Actual Accomplishment	5%	(Actual/ Target) x Weight 0% = If less than 80%	90%	1) Completed Interim Report.; and 2) 90% Satisfaction Rating	Overall average satisfaction rating of 4.44/5 with 90.54% of PRA stakeholders satisfied (weighted) and 4.46/5 with 91 89% of PRA stakeholders satisfied (unweighted)
SO 4: Increase Revenue and Improve Cash Flow							
	SM 5: Net Income After Tax Commitment	Absolute Amount	15%	(Actual/ Target) x Weight	PhP541 million	PhP541 million	PHP515 million
SO 5: Increase inventory of marketable land assets							
FINANCE	SM 6: Disposition of unlawfully reclaimed areas	Absolute Number	10%	(Actual/ Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten (10) sites	Endorsement to the DENR for issuance of Presidential Proclamation (PP) covering ten (10) sites	<p>In 2021, the PRA Board approved the following:</p> <ol style="list-style-type: none"> 1) Forfeiture proceedings of the 2.1195-hectare completed unauthorized Reclaimed land undertaken by Ms. Zoe Estella V. Ouano in Brgy. Opa, Mandaue City, Cebu in favor of PRA per Board Resolution No. 5286, series of 2021, dated March 30, 2021; 2) Regularization of Mr. Pedro Datingaling Reclaimed Land with 11,292sq.m. area through Board Resolution No. 5431-A, dated December 14, 2021; and 3) Regularization of Taloot Reclaimed Land with 2,711sq.m. area through Board Resolution No. 5431-B, dated December 14, 2021. <p>PRA is securing the approved Survey Plan with the DENR, which is a requirement for endorsement for Presidential Proclamation.</p>

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	SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management						
INTERNAL PROCESS	SM 7. Formulation of a new policy	Actual Accomplishment	5%	All or Nothing	Publication of Board-approved policy on PRA Monitoring of the Non-Environmentally Critical Projects in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)	Publication of Board-approved policy on PRA Monitoring of the Non-Environmentally Critical Projects in newspapers of general circulation and filing with the Office of the National Administrative Register (ONAR)	The draft policy was discussed with the Legal Department and the latter has reviewed the draft in their Internal Memorandum dated November 5, 2021. Following ARTA's new requirement to conduct stakeholders consultation for new/proposed policies, the Environmental Management Department prepared and presented the initial stakeholders' list to the PRA-Committee on Anti Red Tape on October 14, 2021. The stakeholders' list was also discussed with the other concerned department (Planning and Evaluation Department).
	SM 7. Formulation of a new policy ³						<p>The following PRA-Board policies were crafted and published in newspapers of general circulation and filed with the Office of the Administrative Register (ONAR) in 2021, as follows:</p> <p>a) Rules and Procedure for the Forfeiture of Unauthorized and Illegal Reclamations through Titling under the name of the PRA; published in the Philippine Daily Inquirer and filed with ONAR on March 1, 2021</p> <p>b) Policies and Guidelines Governing the Social Environment Fund (SEF) Collected from Reclamation Projects; and published in The Manila Times and filed with the ONAR on June 18, 2021</p> <p>c) Interim Use of Illegal/Unauthorized Reclaimed Lands Pending Issuance of the Titling of the Land in the name of the Republic of the Philippines through the PRA; published in The Manila Times and filed with the ONAR on September 16, 2021</p>
	SM 8. Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.5%	Milestones	Publication of Public Bidding for the disposition of free areas	Publication of bidding requirements for the disposition of free areas	<p>PRA obtained the DENR's approval of the consolidation/subdivision plan for the Alteration of the Site Development Plan (ASDP) on May 4, 2021. On July 7, 2021, the PRA submitted all the required documents to the Department of Human Settlements & Urban Development (DHSUD) for the approval of the ASDP.</p> <p>In the final quarter, PRA sent a follow up letter to DHSUD regarding the status of PRA's pending application. Said follow up letter was received by DHSUD on November 5, 2021. In a meeting on December 10, 2021, DHSUD advised PRA to submit additional documents. In view of the delay in the approval of the ASDP, the PRA Board approved the revised timetable for the implementation of the CPCP re-development, through Board Resolution No. 5436, s. 2021, dated December 14, 2021. Meanwhile, the Terms of Reference (TOR) for the disposition (through lease) of the free areas was already prepared but not yet submitted to the Management Committee in view of the delay in the ASDP approval.</p>
	SM 9a. Maintenance and timely repair of roads and other infrastructure projects: Rehabilitation of PRA Roads SM 9b. Maintenance and timely repair of roads and other infrastructure projects: Construction of One (1) Road	Actual Accomplishment	5%	All or Nothing ³	100% implementation of the 2021 deliverables in the Memorandum of Agreement (MOA) with the DPWH	Start of Bidding Process; and Notice of Award to Winning Consultant	The PRA Board approved, through Board Resolution No. 5259, series of 2021, dated February 18, 2021, the change in the procurement method from Agency-to-Agency to Procurement Agent Agreement (PAA) with the Department of Public Works and Highway (DPWH) NCR for the proposed road rehabilitation works. After a series of review, the PRA Board approved the MOA with timetable of deliverables for the Procurement Agent Agreement with DPWH-NCR for the consulting services to be procured by the latter dated October 21, 2021 through Board Resolution No. 5402, series of 2021. The PRA received the DPWH-signed MOA on December 27, 2021.
SM 9c. Maintenance and timely repair of roads and other infrastructure projects: Road Repair Works of PRA Roads	100% completion of the road repair/maintenance works through cutting/squaring				100% completion of the road repair/maintenance works through cutting/squaring	Completed 100% of the road repair works under PRA's supervision on 15 September 2021. The PRA issued the Notice to Proceed (NTP) dated 13 July 2021 to the Socor Construction Corporation (SCC) and was conformed to by the latter on 14 July 2021. The implementation of the contract commenced on 14 July 2021. A Variation Order (V.O.) under Extra Work Order (E.W.O.) No. 1 for additional 717.59 sq.m. damaged pavement was issued to SCC and executed on 08 September 2021. The project was completed on 15 September 2021.	

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ORGANIZATION	SO 7. Strengthen culture of continuous training and innovation in the organization							
	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Improvement of Competency Baseline of the Organization	Increase the 79% competent employees (16% who Demonstrate the competency model plus 63% who are Approaching the competency model) based on the 2019 competency assessment result.	The Memorandum of Agreement (MOA) for the project, "Planning for Competency Assessment: The PRA Training Course on Competency Assessment Design, Development, and Administration", was signed and executed. On September 13, 2021, the PRA Team was constituted to attend DAP-facilitated trainings to obtain knowledge and skills in the conduct of the organization-wide competency assessment activities and data gathering. The asynchronous training started on October 18, 2021. The administration of online rating sheets was conducted on December 17, 2021 and the psychological test was administered on January 19-26, 2022. The psychological test results were completed on February 22, 2022. Interpretation of results, as well as drafting of the competency results, is ongoing.	
	SO 8. Implement a Quality Management System (QMS)							
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Recertification under ISO 9001:2015	Recertification under ISO 9001:2015	The PRA was re-certified under ISO 9001 2015. The Certificate was issued on December 30, 2021 and shall be valid until November 7, 2024.	
		Total	100%					

¹ Based on Final CY2021 PES transmitted by GCG dated 31/May/2021

² Based on Revised Quarterly Targets transmitted by PRA dated 29/July/2021

³ Items are included in the final report pursuant to PRA's request for inclusion as milestone accomplishments for CY2021 PES

Approved by:

- Signed -

ATTY. ALBERTO C. AGRA
Chairman of the Board

23 February 2022
Date

- Signed -

ATTY. JANILG E. RUBIATO
General Manager and CEO

23 February 2022
Date