



Strategic Measure	Formula	Weight	Rating System	2020 Annual Target	1st Quarter	
					Target	Accomplishment
SO 1: Increase number of environmentally sound buildable areas for development						
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) for Lubang Island and Simo Banks-Nasugbu; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	GM-approved Final Report on the Geo-Scientific Survey/ Investigation for Biliran, Leyte and Malapascua, Cebu Sites	Preparation of the Implementing Agreement (IA).	IA prepared and transmitted to the Department of Environment and Natural Resources-Mines and Geosciences Bureau (DENR-MGB) for comments and/or review.
SM 2a: Implementation of Land Reclamation Activities : Pasay 360 hectare reclamation	Actual Accomplishment	7.50%	All or Nothing	Notice to Mobilize/ Notice to Proceed issued to Proponent	Coordination with the proponent on the remaining documents to be complied (Follow-up letters and Minutes of the Meeting)	The proponent submitted its value engineering proposal on certain aspect of the detailed engineering design and reclamation methodology.
SM 2b: Implementation of Land Reclamation Activities : Navotas City reclamation	Actual Accomplishment	7.50%	All or Nothing	Final Review and Status Report on the Evaluation of Pre-Construction documents submitted to PRA Management	Coordination with the proponent on the remaining documents to be complied	Coordination meeting conducted on 08 January 2019 with LGU Navotas City and proponent.
SM 2c: Implementation of Land Reclamation Activities : Batangas city reclamation	Actual Accomplishment	7.50%	All or Nothing	Notice to Mobilize/ Notice to Proceed issued to Proponent	Coordination with the proponent on the remaining documents to be complied	BPPDI (Proponent) has not yet submitted the requirements per PRA letter dated 27 September 2019 and the March 2020 scheduled meeting was cancelled.

SOCIAL IMPACT/STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System	2020 Annual Target	1st Quarter	
					Target	Accomplishment
SO 2: Integrate a comprehensive coastal defense/ protection strategy						
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	A. Final Report on the Scaling-Out Project for Bulacan and Pampanga as submitted to the Global Resilience Partnership B. Endorsement of the Framework Plan to the LGU (signed by both PRA and the designated LGU Department/ Office)	A. Assessment of various sites for possible scaling up for deliberation by One Architecture, Wetlands Int'l and PRA B. Coordination with Municipalities of Baras and Virac as the two LGUs to be assisted in conducting their respective Coastal Protection Strategies (CPS)	A. Data gathered on the various sites deliberated by the team via videocon on 03 March 2020; and continuous coordination with One Architecture on any additional requirements for the proposal of scaling up B. Continued coordination with the two LGUs on the requirements for the CPS, and informed the LGUs of the need to enter into an Expression of Collaboration for the Undertaking
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects						
SM 4: Percentage of Satisfied Customers	Actual Accomplishment	5%	(Actual/Target) x Weight 0% = If less than 80%	90%		Letter invitation was sent to DAP to submit proposal to undertake PRA's 2020 CSS.
SO 4: Increase Revenue and Improve Cash Flow						
SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = If less than P150Million	Php874 Million (Net Income after Tax)	200 Million	3.02 Billion
SO 5: Increase inventory of marketable land assets						
SM 6: Disposition of unlawfully reclaimed areas	Absolute number	10%	(Actual/Target) x Weight	Endorsement to the DENR for issuance of Presidential Proclamation covering twenty-seven (27) sites	Seek Board approval of five (5) sites for regularization and/or for endorsement to the DENR for issuance of Presidential Proclamation.	Due to the quarantine because of COVID-19, the target has not been accomplished
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management						
SM 7. Formulation of a new policy	Actual Accomplishment	5%	All or Nothing	Publication of Board-approved Utilization Guidelines on the Social Environmental Fund (SEF) in newspapers of general circulation and filing with UP Law Center	Research, data gathering and review of related literatures and similar policies, if any, and brainstorming within Environmental Management Department	Conducted research and review of related literatures and initial discussion conducted by the Environmental Management Department

INTERNAL PROCESS	Strategic Measure	Formula	Weight	Rating System	2020 Annual Target	1st Quarter	
						Target	Accomplishment
	SM 8. Development of PRA Properties : Re-development of Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	7.50%	All or Nothing	100% of the deliverables for the year are implemented based on the Board-approved CPCP Business Plan	Submission to Management Committee of possible options to undertake in the re-development of the CPC.	Re-planning undertaken after new requirements were gathered from HLURB.
	SM 9. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B; and Rehabilitation of PDMB, Asean Ave., and Diokno Blvd.	Actual Accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables for the Detailed Engineering Design	Preparation of documents for bidding activities on the 2nd Quarter	<p>I. Consultancy Services:</p> <ul style="list-style-type: none"> - Updated and revised the Terms of Reference (TOR), Approved Budget for the Contract (ABC) and related documents for the Consultancy Services; - Eligibility and Bidding Documents for the Consultancy Services Project prepared and to be submitted for BAC review; <p>II. Road Repair Works</p> <ul style="list-style-type: none"> - Submitted the Draft bidding documents for the Road Repair Works project for BAC-TWG review on January 08, 2020; - Received comments from BAC-TWG on February 2020; - Ongoing revision of the bidding documents, ABC, Bill of Quantities (BOQ) and Construction Plans per BAC-TWG comments and latest damage monitoring reports and market study
ORGANIZATION	SO 7. Strengthen culture of continuous training and innovation in the organization						
	SM 10. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Improve Competency Baseline of PRA		DAP submitted the result of the assessment exercises undertaken for all employees in 2019.
	SO 8. Implement a Quality Management System (QMS)						
	SM 11. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass the 2nd Surveillance Audit	Re-orientation of employees of the ISO 9001:2015 Standards	Conducted re-orientation of employees of the ISO 9001:2015 Standards.
		Total	100%				

Approved by:

- Original signed -
ATTY. ALBERTO C. AGRA
Chairman of the Board

July 28, 2020
Date

- Original signed -
ATTY. JANILO E. RUBIATO
General Manager and CEO

July 28, 2020
Date