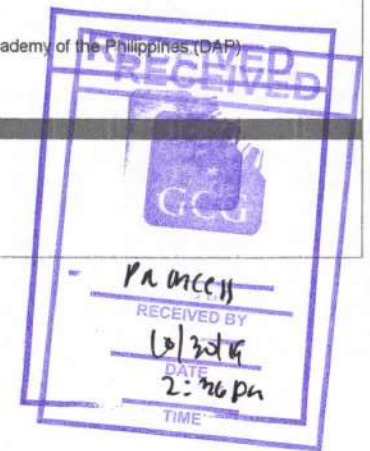




Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	Target	3rd Quarter	Actual
SO 1: Increase number of environmentally sound buildable areas for development							
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) in 2023 for Bulacan-Pampanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guilmaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	Completion of Geo-scientific survey/investigation of at least two (2) sites out of the five (5) quarry sites.	Issuance of the NTP to MGB and monitoring on the Exploration and Geo-Scientific Survey of Second (2nd) Quarry Site (1 Site)		The draft Implementing Agreement anchored on the Memorandum of Agreement (MOA) dated 24 October 2000 between PRA, DENR, NRDC and MGB is still under review of DENR-MGB. Moreover, inconsideration of the on-going rehabilitation of Manila Bay, PRA identified two (2) alternate site/replacement for its proposed quarry sites located along the shores of Bataan, Pampanga and Bulacan which shall be submitted to MGB for inclusion as among the prospective sites of PRA for exploration and geo-scientific survey
SM 2: Completion of the Preparatory Activities for Land Reclamation	Actual Accomplishment	10%	(Actual/Target) x Weight	1. Contract Implementation for the preparation of Feasibility Study (FS), Environmental Impact Study (EIS), and Terms of Reference (TOR) for Detailed Engineering Design (DED) 2. Environmental Compliance Certificate (ECC) application with DENR	<ul style="list-style-type: none"> Implementation and monitoring of the preparation of FS, EIS and TOR for DED Submission of the FS and EIS Reports and TOR for the DED 		PRA's procurement of the consultancy services for the study of the 40-hectares BASECO Reclamation was cancelled in view of the three (3) failed biddings pursuant to PRA Board Resolution No. 4942, series of 2018, and directed the Management to include in the approved Memorandum of Understanding (MOU) that UAA Kinming must complete all the necessary studies for the BASECO project within 2019.
SO 2: Develop a comprehensive coastal defense/ protection strategy							
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	a) Submission to GRP, through One Architecture, of Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte), and Scaling-Up Proposal b) Secure approval from the LGU on the Framework Plan for the conduct of the respective Coastal Protection Master Plan for the Cities of Surigao and Bislig	a.1) Deliberation and Finalization of the scaling up proposal with LGU and One-A; a.2) Presentation of scaling up proposal to PRA Board b.1) Initial presentation of the draft framework plan to LGUs, local stakeholders including technical adviser/s for inputs and comments		a.1) Conducted site assessment for potential scaling up site in Pampanga and Bulacan together with Wetlands International on 20 August 2019 a.2) Scaling out workshop was conducted on 09 September 2019 together with the representatives from One Architecture, Wetlands International and Deltares at the PRA office b.1) Presentation of project updates to PRA Management and Netherlands Officials on 12 July 2019 b.2) Conducted the first (1st) Stakeholders' Workshop with the Dutch experts adviser for Bislig and Surigao on 16 & 18 of July, respectively. b.3) Coastal Protection and Management Plan (CPMP) draft report submitted to LGU-Surigao City on 27 September 2019 is still for comments
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects							
SM 4: Percentage of Satisfied Customers/Stakeholders	Actual Accomplishment	5%	(Actual/Target) x Weight 0% = if less than 80%	90%			Notice of Award dated 2 August 2019 was issued to the Development Academy of the Philippines (DAP)
SO 4: Increase Revenue and Improve Cash Flow							
SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = if less than P150Million	₱400 M	₱228 M	₱280 M	

SOCIAL IMPACT/STAKEHOLDERS



Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	3rd Quarter		
					Target	Actual	
FINANCIAL	SM 6a: Disposition of Properties to Minimize Expense : Bacolod Properties	Actual Accomplishment	2.5%	All or Nothing	Lease of an aggregate area of 13,155 square meters	Collection of advance quarterly rent and deposit equivalent to one quarter rent in total amount of P2.386Million from lease of 11,155sqm of Bredco properties; Or A.2 Conduct of negotiated lease	December 2018 bidding failed, hence, no properties are currently on lease. Market Assessment Report was submitted to the PRA Board. The PRA Board directed the conduct of Market Sounding for the PRA properties.
	SM 6b: Disposition of Properties to Minimize Expense : Esplanade Properties	Actual Accomplishment	2.5%	All or Nothing	Collect back rentals of Php70 Million from Salem	1) If negotiation is successful, Collection of lease 2) If negotiation fails, Court case continues	The PRA Board approved the lease agreement for renewal of lease. COA observation on the use of the Esplanade property as an open space is still to be resolved.
	SM 6c: Disposition of Properties to Minimize Expense : NAIAX Property	Actual Accomplishment	2.5%	All or Nothing	Secure acknowledgment from DPWH of its monetary obligation to PRA relative to its NAIAX account; OR file court case against DPWH, if DOJ opinion is unfavorable to PRA	1) Secure DPWH acknowledgment of its monetary obligation to PRA; Or 2) File a case against DPWH	Joint petition by PRA and DPWH for arbitration was filed at the DOJ in December 2018. No response yet from DOJ despite follow-ups.
SO 5: Increase inventory of marketable land assets							
SM 7: Final disposition of unlawfully reclaimed areas	Absolute number	5%	All or Nothing	Endorsement to the DENR for issuance of Presidential Proclamation covering an area of at least ten (10) hectares	a. Review and evaluation of applications for SR and/or titling pursuant to PRA AO Nos. 2005-1 and 2008-3 and Unauthorized/ Illegal Reclamation for forfeiture b. Board approval of applications with an aggregate area of at least ten (10) hectares	PRA Board Resolution No. 5013, series of 2019, entitled "Endorsement for the Issuance of Presidential Proclamation/ Special Patent of the approved survey plans (SK-07-00020) and (AP-07-005286) in favor of Philippine Reclamation Authority declaring the reclaimed lands as alienable and disposable and no longer needed for public use pursuant to DENR DAO No. 2018-14 and approval of reclamation cost as well as regulatory fee", dated 20 August 2019 with an aggregate area of 183,354 square meters.	
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management							
SM 8: Implementation of Programmatic Environmental Assessment, Planning and Engineering Studies : Manila Bay	Actual Accomplishment	10%	All or Nothing	100% of deliverables achieved based on the contract with the consultant	Contract implementation and monitoring	The project is in the Post-Qualification Stage.	
SM 9. Formulation of a new policy	Actual Accomplishment	2.5%	All or Nothing	Publication of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	a) Submission of draft policy to the Legal Department for review/comments; b) Presentation of draft policy to PRA Management	a) Draft policy submitted to the Legal Department and deliberated at the IRR Committee on Executive Order No. 74 on 01 August 2019. b) After IRR Committee deliberation, the draft policy was presented to the Management Committee in September 2019	

INTERNAL PROCESS	Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	Target	3rd Quarter	Actual
	SM 10a. Development of PRA Properties : Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment		5%	All or Nothing	100% of the targets for the year are implemented based on the Board-approved CPCP Business Plan	Amendment of Master Deed of Restrictions	
SM 10b. Development of PRA Properties : Waste Transfer Station	Actual Accomplishment		5%	All or Nothing	Board approved Business Plan with concrete timeline of activities and deliverables per year	Preparation of business plan		Unsolicited proposal received for the development of the Waste Transfer Station. Detailed plans still to be submitted by the proponent.
SM 11. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B	Actual Accomplishment		5%	All or Nothing	Implementation of 100% Contract Deliverables	Completion of design phase for consultancy services for construction of one (1) road and rehabilitation of PDMB, Diokno Blvd., and Asean Avenue		<p>1. <u>Procurement of Consultancy Services for three (3) roads rehabilitation/ construction of one (1) road</u></p> <p>1.a. Submitted final bidding documents for approval of the PRA Board on 9 August 2019</p> <p>1.b. Bidding documents approved by the PRA Board on 20 August 2019 through Resolution No. 5014, series of 2019.</p> <p>1.c. Request for Expression of Interest was posted on 11 September 2019</p> <p>1.d. Failed bidding on 24 September 2019 due to lack of interested bidders</p> <p>2. <u>Road repair works</u></p> <p>2.a.1. Technical Services Department (TSD) started the preparation of the bidding documents for road repair works for PDMB, Asean Ave., and Diokno Ave., and submitted the draft bidding documents for BAC review on 11 September 2019.</p> <p>2.a.2. BAC transmitted the reviewed bidding documents to TSD on 20 September 2019</p> <p>2.b. The management started the preparation of documents for emergency procurement of cold mix asphalt for potholes repair along PDMB, Asean Ave., and Diokno Ave.</p> <p><i>Note: Preparation of justification for purchase of cold mix asphalt through emergency procurement is being prepared</i></p>
SO 7. Strengthen culture of continuous training and innovation in the organization								
SM 12. Percentage of Employees Meeting Required Competencies	Actual Accomplishment		5%	All or Nothing	Competency Assessment conducted to 100% of Employees to establish competency baseline			Stage 2 activity "Developing of the Competency Assessment Matrix" is ongoing; Planning for the Assessment Process were completed.
SO 8. Implement a Quality Management System (QMS)								
SM 13. Improve Processes to Quality Management System	Actual Accomplishment		5%	All or Nothing	Pass Surveillance Audit	Conduct of Surveillance Audit		Passed the Surveillance Audit
Total			100%					


ORGANIZATION

Certified Correct:


THADDEUS G. QUERUBIN
Department Manager - Corplan and MIS 

October 29, 2019
Date

Approved by:


ATTY. JANILO E. RUBIATO
General Manager and CEO

October 29, 2019
Date