




Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	1st Quarter	
					Target	Actual
SO 1: Increase number of environmentally sound buildable areas for development						
SM 1: Secure approval of Government Seabed Quarry Permit (GSQP) in 2023 for Bulacan-Pampanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry	Actual Accomplishment	10%	All or Nothing	Completion of Geo-scientific survey/investigation of at least two (2) sites out of the five (5) quarry sites.	<ul style="list-style-type: none"> Completed First Field Work of the First Quarry Site (1 Site) Coordination on the conduct of Laboratory Testing and Data Analyses by MGB on the First Quarry Site (1 Site) Review and comment on the preliminary report submitted by MGB on the First Quarry Site (1 Site) 	On-going coordination with MGB relative to the Supplemental Agreement
SM 2: Completion of the Preparatory Activities for Land Reclamation	Actual Accomplishment	10%	(Actual/Target) x Weight	1. Contract Implementation for the preparation of Feasibility Study (FS), Environmental Impact Study (EIS), and Terms of Reference (TOR) for Detailed Engineering Design (DED) 2. Environmental Compliance Certificate (ECC) application with DENR	Award and issuance of NTP for the Consultancy Services for the preparation of FS, EIS and TOR for DED	UAA Kinming Development was required to comment on the draft MOU approved by the PRA Board.
SO 2: Develop a comprehensive coastal defense/ protection strategy						
SM 3: Coastal defense strategy for Vulnerable Areas	Actual Accomplishment	10%	(Actual/Target) x Weight	a) Submission to GRP, through One Architecture, of Final Report on Seed Grant Project (for Tacloban City and Palo, Leyte), and Scaling-Up Proposal b) Secure approval from the LGU on the Framework Plan for the conduct of the respective Coastal Protection Master Plan for the Cities of Surigao and Bislig	a.1) Evaluation and assessment of the identified area for scaling up proposal; a.2) Drafting of scaling up proposal in partnership with One-A b.1) Conduct review, assessment and evaluation of the data; b.2) Drafting of coastal protection framework plan in collaboration with LGU and local stakeholders	a.1) Gathered and collected data and information on the list of ten (10) priority sites of (most vulnerable areas) of PRA for deliberation with the One Resilient Team (PRA, One Architecture and Wetlands Interational) and for review/ranking for the selection of areas for scaling up; a.2) Coordinating to secure the approval of GRP through One Architecture to utilize the unspent funds of the seed grant for bridging the activities for the proposed scaling up; a.3) Prepared a work plan for the One Resilient Team scaling up proposal in partnership with One Architecture and submitted to GRP. b.1) The Dutch Government confirmed the capability building assistance for PRA to conduct coastal defense strategy for Surigao and Bislig; b.2) Presentation and validation of data and plans gathered from concerned Agencies to the LGUs in the Preliminary Planning Workshop conducted on April 22-23, 2019 and May 22-23, 2019 for Surigao and Bislig, respectively; b.3) Planning Workshop for the formulation of the Coastal Protection Framework Plan were conducted with the CPMP Team for the Cities of Surigao and Bislig on April 22-23, 2019 and May 22-23, 2019, respectively.
SO 3: Increase Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects						
SM 4: Percentage of Satisfied Customers/Stakeholders	Actual Accomplishment	5%	(Actual/Target) x Weight 0% = if less than 80%	90%		Follow-up letter regarding the request for the conduct of Customer Satisfaction Survey was sent to the Development Academy of the Philippines (DAP) on June 7, 2019.


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SOCIAL IMPACT/STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System	2019 Annual Target	1st Quarter	
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SO 4: Increase Revenue and Improve Cash Flow						
SM 5: Net Income Commitment	Absolute Amount	15%	(Actual/Target) x Weight 0% = If less than P150Million	₱400 M	₱166 M	₱181 M
SM 6a: Disposition of Properties to Minimize Expense : Bacolod Properties	Actual Accomplishment	2.5%	All or Nothing	Lease of an aggregate area of 13,155 square meters	Collection of advance quarterly rent and deposit equivalent to one quarter rent in total amount of P1.807Million from lease of 7,577.50sqm of Bredco properties; Or A.2 Conduct of 2nd bidding	<ul style="list-style-type: none"> December 2018 bidding failed, hence, no properties are currently on lease. Market assessment was conducted. Report is currently being finalized for approval of the GM/CEO.
SM 6b: Disposition of Properties to Minimize Expense : Esplanade Properties	Actual Accomplishment	2.5%	All or Nothing	Collect back rentals of Php70 Million from Salem	1) If negotiation is successful, Collection of lease 2) If negotiation fails, Court case continues	<ul style="list-style-type: none"> OGCC issued favorable opinion on SIC's proposal for the prospective application of the new lease rate upon execution of the renewal contract. Lease Agreement for Renewal of Lease being finalized.
SM 6c: Disposition of Properties to Minimize Expense : NAIAX Property	Actual Accomplishment	2.5%	All or Nothing	Secure acknowledgment from DPWH of its monetary obligation to PRA relative to its NAIAX account; OR file court case against DPWH, if DOJ opinion is unfavorable to PRA	1) Secure DPWH acknowledgment of its monetary obligation to PRA; Or 2) File a case against DPWH	Joint petition by PRA and DPWH for arbitration was filed at DOJ in December 2018. A follow-up letter for request of opinion was received by DOJ on April 15, 2019. No response from DOJ yet.
SO 5: Increase inventory of marketable land assets						
SM 7: Final disposition of unlawfully reclaimed areas	Absolute number	5%	All or Nothing	Endorsement to the DENR for issuance of Presidential Proclamation covering an area of at least ten (10) hectares	a. Review and evaluation of applications for SR and/or titling pursuant to PRA AO Nos. 2005-1 and 2008-3 and Unauthorized/Illegal Reclamation and Forfeiture b. Conduct data gathering, measurement and/or Joint Verification Survey (JVS) c. Submission of CSW for PRA Board Approval	On-going Completed Staff Work (CSW) for PRA Board endorsement for the issuance of Presidential Proclamation (PP) and Special Patent of Naga City Reclamation Project undertaken by the Local Government of Naga City located at South Poblacion, Naga City, Cebu with an area of 183,354 square meters.
SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management						
SM 8: Implementation of Programmatic Environmental Assessment, Planning and Engineering Studies : Manila Bay	Actual Accomplishment	10%	All or Nothing	100% of deliverables achieved based on the contract with the consultant	Issuance of Notice to Proceed (NTP) and Contract Implementation and Monitoring	1. The PRA Board approved the Ranking of Bids and the Highest Rated Bid as recommended by the BAC for the Negotiated Procurement of the Consultancy Service on 24 May 2019. 2. The BAC conducted negotiation of the procurement on 11 June 2019.

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INTERNAL PROCESS	SM 9. Formulation of a new policy	Actual Accomplishment	2.5%	All or Nothing	Publication of Board-approved policy on the integration of coastal protection and green spaces in reclamation projects in newspapers of general circulation and filing with UP Law Center	Submit draft policy to AGM for RRO, DM for Planning & Evaluation and DM for Reclamation to solicit comments and inputs	Presentation and deliberation of the draft policy within the Reclamation and Regulation Office on June 25, 2019.
	SM 10a. Development of PRA Properties : Coastal Plaza Condominium Project (CPCP)	Actual Accomplishment	5%	All or Nothing	100% of the targets for the year are implemented based on the Board-approved CPCP Business Plan	Conduct of consultation meetings with buyers	Meetings with HLURB held to determine steps to be undertaken
	SM 10b. Development of PRA Properties : Waste Transfer Station	Actual Accomplishment	5%	All or Nothing	Board approved Business Plan with concrete timeline of activities and deliverables per year	Conduct of study to determine the most advantageous use of the property	Unsolicited proposal received for the development of the Waste Transfer Station. Initial talks conducted where it was agreed that the proponent shall submit a more detailed plan for better appreciation.
	SM 11. Maintenance and timely repair of roads and other infrastructure projects : Construction of One Road at Superblock B	Actual Accomplishment	5%	All or Nothing	Implementation of 100% Contract Deliverables	Negotiation with consultant and Board approval	a) Reviewed bidding documents received from the Bids and Awards Committee on April 25, 2019 b) Draft Contract Agreement was transmitted to the Legal Department for review on May 22, 2019 c) Reviewed Draft Contract Agreement received by the Technical Services Department on June 3, 2019 d) Bidding documents submitted to BAC for final review on June 11, 2019
SO 7. Strengthen culture of continuous training and innovation in the organization							
ORGANIZATION	SM 12. Percentage of Employees Meeting Required Competencies	Actual Accomplishment	5%	All or Nothing	Competency Assessment conducted to 100% of Employees to establish competency baseline		Memorandum of Agreement was signed; Notice to Proceed (NTP) was issued on May 30, 2019; Inception Meeting was conducted last June 11, 2019; Development of Competency Assessment Tool/Matrix is on-going.
	SO 8. Implement a Quality Management System (QMS)						
	SM 13. Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	Pass Surveillance Audit	Report of concerned units on actions taken on the Observations	Conducted Internal Quality Audit activity from June 24 to July 16, 2019.
	Total		100%				

Certified Correct:

[Redacted]

THADDEUS G. QUERUBIN
Department Manager - Corplan and MIS [Redacted]

July 30, 2019

Date

Approved by:

[Redacted]

ATTY. JANILO E. RUBIATO
General Manager and CEO

July 30, 2019

Date