



**Philippine Reclamation Authority
2018 Performance Scorecard**

4th Quarter Monitoring Report

Strategic Measure	Formula	Weight	Rating System	2018 Annual Target	4th Quarter		Rating
					Target	Actual	
SO 1: Increase number of environmentally sound buildable areas of development							
SM 1: Attain Government Seabed Quarry Permit (GSQP) for Bulacan-Pampanga-Bataan; Leyte-Biliran; Malapascua of Cebu; Maasin of Leyte; and Oton-Guimaras Coastal Waters for Marine Sand Quarry)	Actual accomplishment	10%	All or Nothing	Conduct of the ff. activities: a) Seismic Profiling; b) Bathymetric Profiling; c) Water Sampling and Sediment Sampling	Conduct of the following activities (by MGB): a) Seismic Profiling b) Bathymetric Profiling c) Water Sampling and Sediment Sampling	<ul style="list-style-type: none"> Recommended to the BAC the proposed Government-to-Government Arrangement between PRA and MGB for the conduct of Offshore and Geo-Scientific Marine Quarry activities; Submission of MGB of the Revised Technical and Financial Proposal 	0%
SM 2: Completion of the Preparatory Activities for Land Reclamation	Actual accomplishment	10%	All or Nothing	Hire consultant for the conduct of Feasibility Study (FS), Environmental Impact Study (EIS), and drafting of Terms of Reference for Detailed Engineering Design (DED)	Facilitate Contract Signing, and Prepare Draft Notice to Proceed (NTP)	<ul style="list-style-type: none"> Revision of the Terms of Reference (TOR); Recommendation of revised TOR to the PRA Board for approval; Declaration of failure of the second (2nd) bidding PRA Board approval of the new (3rd) public bidding 	0%
SO 2: Integrate a comprehensive coastal defense/ protection strategy into development plans							
SM 3: Coastal defense strategy for Vulnerable Areas	Actual accomplishment	5%	All or Nothing	a) Submission of final report to GRP through One Architecture for Tacloban City and Palo, Leyte; and b) Submission of Inception Report and Acceptance and approval of at least one LGU of Framework Plan for the Coastal Protection Master Plan (CPMP)	a) Drafting of proposal for scaling up b) Project maintenance and monitoring; and c) Draft Framework Plan in coordination with LGU for the CPMP	a.1) Planting activities were completed; a.2) Livelihood training program was conducted; a.3) GRP granted a No-Cost extension to the project; a.4) Final Report is due at the end of February 2019; b.1) Expressions of Collaboration (EOC) between PRA and Cities of Surigao and Bislig were finalized; b.2) Initiated discussion and negotiation with the Dutch Embassy for possible technical assistance (capacity building for PRA) for the formulation of a CPMP.	0%

SOCIAL IMPACT/STAKEHOLDERS

	Strategic Measure	Formula	Weight	Rating System	2018 Annual Target	4th Quarter		Rating
						Target	Actual	
SO 3: Support of Stakeholders, Address Concerns of Affected Communities and Gain Social Acceptance of Development Projects								
	SM 4: Percentage of satisfied customers	Actual accomplishment	5%	All or Nothing (Lower than 80% = 0%)	Establish Baseline	CSS baseline report	CSS Baseline Report was submitted to the Board last December 11, 2018. Per said Report, 81% of PRA Customers are satisfied with PRA services.	5%
SO 4: Increase Revenue and Improve Cash Flow								
FINANCIAL	SM 5: Net Income commitment	Absolute Amount	15%	Actual/Target x Weight	₱250 M	₱250 M	₱421 M	15%
	SM 6a: Disposition of properties to minimize expense: Bacolod Properties	Actual accomplishment	5%	All or Nothing	Final Disposition of Bacolod Properties	Final disposition of Bacolod Properties	<ul style="list-style-type: none"> Assessed bidding terms versus actual market demand through: a) Market assessment for four (4) properties, b) Board approved marketing plan, and c) appraisal of fair market values by appraisal firms procured through Small Value Procurement; For the lease of Bacolod Properties, Bidding was conducted on December 12, 2018. Result was Failed Bidding as there was no bidder. 	0%
	SM 6b: Disposition of properties to minimize expense: Esplanade Properties	Actual accomplishment	5%	All or Nothing	Collection of Lease of Esplanade	Collection of lease of Esplanade	<ul style="list-style-type: none"> Annual rent for lease of Esplanade due and collected from SM Prime Holdings on 21 June 2018 in the amount of Php28.2 Million 3rd and 4th Negotiation talks with Salem Investment Corporation conducted 	0%
	SO 5: Increase inventory of marketable land assets							
	SM 7: Disposition of unlawfully reclaimed areas	Absolute Number	10%	Actual/Target x Weight	10 Board-approved applications to DENR for its recommendation or issuance of Presidential Proclamation	<ul style="list-style-type: none"> Review and Evaluation of Applications for SR and/or titling pursuant to PRA AO Nos. 2005-1 and 2008-3 Submit Six (6) CSW for PRA Board Approval Endorsed to the DENR the Four (4) CSW for the issuance PP 	<ul style="list-style-type: none"> Twenty-One (21) active applications: Prepared completed staff work (CSW) and secured PRA Board approval for said applications under PRA A.O. 2005-1 & 2008-3 including forfeiture as deemed applicable; Five (5) Board approved applications: Prepared completed staff work (CSW) for said approved applications and endorsed to the appropriate DENR office for issuance of Presidential Proclamation (PP)/Special Patent (SP) pursuant to DENR-DAO 2018-14 Guidelines 	0%

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SO 6: Implement Clear and Efficient Reclamation Guidelines and Public Estates Development and Management								
INTERNAL PROCESS	SM 8: Programmatic environmental assessment, planning and engineering studies pertaining: Manila Bay	Actual accomplishment	5%	All or Nothing	Hire consultant for development of a Decision Support System pertaining to Manila Bay	Issuance of Notice of Award	Third bidding (first negotiated procurement) declared a failure by the BAC on February 2018; Started the second negotiated procurement (after two failed biddings) in the third quarter (September) of 2018. Based on the revised schedule of BAC, the deadline for submission of bids (Technical and Financial Proposals) was moved to 8 January 2019, hence, bidding process is ongoing.	0%
	SM 9. Formulation of a new policy	Actual accomplishment	5%	All or Nothing	Publication of approved mechanics on conduct of Swiss Challenge in the form of an Administrative Order in newspapers of general circulation and filing with UP Law Center		The PRA Board approved the "Guidelines and Procedures for the Competitive Challenge for Unsolicited Proposals to Reclaim" on 11 December 2018 under Board Resolution No. 9499 s. 2018.	0%
	SM 10. Public Estates Development: Re-development of Coastal Plaza Condominium	Actual accomplishment	5%	All or Nothing	Board approved business plan with concrete timeline of activities and deliverables per year	Board approval of business plan	Presented to Management the proposed redevelopment plan. Business plan was finalized and presented to the Board for their approval. The Board directed modification of the implementing strategies.	0%
	SM 11a. Maintenance and timely repair of roads and other infrastructure projects: Construction of two (2) roads at Superblock B	Actual accomplishment	5%	All or Nothing	Hire consultant for civil works	Completion of Detailed Engineering phase, Board approval and start of bidding process (advertisement) for civil works; Hire consultant for civil works	• Revision of bidding documents for hiring consultant for civil works and complete detailed engineering design is ongoing*	0%
	SM 11b. Maintenance and timely repair of roads and other infrastructure projects: Rehabilitation of PDMB, Asean Ave., and Diokno Blvd.	Actual accomplishment	5%	All or Nothing	Complete Detailed Engineering Services	Complete detailed engineering phase and Board approval	• PRA sent letter (Permit to Construct) to Benito and Sons on September 2, 2018 informing them that they may already commence the construction of one (1) internal road.	0%
SO 7. Strengthen culture of continuous training and innovation in the organization								
ORGANIZATION	SM 12. Percentage of employees meeting required competencies	Actual accomplishment	5%	All or Nothing	Board-Approved competency-based job descriptions for all positions	Board approved competency job descriptions for all positions	Competency-Based Job Descriptions for all (290) positions was approved by the Board last December 11, 2018	5%
	SO 8. Implement a Quality Management System (QMS)							
	SM 13.Improve Processes to Quality Management System	Actual accomplishment	5%	All or Nothing	Certification under ISO 9001:2015	Certification under ISO 9001:2015	Certificate for ISO 9001:2015 was issued dated 8 November 2018	5%
		Total	100%					30%

* Benito and Sons, the consultant of Waltermart proposed to construct the road at the back of the Waltermart building located at Superblock B, CBP-1, Island A. As a result, the consultancy services for the only remaining road (in SM6a) is now being consolidated with the consultancy services for the rehabilitation of PDMB, ASEAN Ave., and Diokno Blvd (in SM6b).

Certified Correct:

-Original Signed-

THADDEUS G. QUERUBIN
Department Manager - Corplan and MIS

January 29, 2019

Date

-Original Signed-

ATTY. JANILO E. RUBIATO
General Manager and CEO

January 29, 2019

Date