

Philippine Reclamation Authority
2016 Performance Scorecard

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016							
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
				Target	Actual	Target		Actual	Target	Actual	Target	Actual			
SO 1 Provide Buildable Areas for Development with Components of Environmental and Community Empowerment															
SM 1	Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Processe/s undertaken	10%	Milestones	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas	Conduct of actual bidding for procurement of services for exploration and geo-scientific survey/investigation of marine sand quarry area for the 3 sites	Preparation of the TOR and bid documents	On-going preparation of the TOR	Board approval of the TOR, bid documents, and budget	TOR revision to incorporate current developments in Manila Bay. To be integrated in 3rd Quarter Target.	Bidding process	Bidding process completed	
SM 2a	Percentage Completion of 10 ha. Baseco Reclamation project	Processe/s undertaken	5%	Milestones	N/A	N/A	N/A	Preparation of detailed engineering plans and bidding documents for restoration and completion of 10 has. Baseco Reclamation Project.	PRA Board approval of the TOR for the completion of the reclamation works	On-going surveys and investigation for the preparation of preliminary detailed engineering	Preparation of bid documents	For Renegotiation.	Completion of bid documents	Board approval of bid documents	
SM 2b	Reclamation of additional 10 has. in Baseco for NHA housing projects	Processe/s undertaken	5%	Milestones	N/A	N/A	N/A	Submission to the NEDA Board of the requirements for approval of the additional 10 has. for NHA housing projects	Preparation of the TOR and bid documents for consultants of the FS/EIA	On-going surveys and investigation for the preparation of preliminary detailed engineering	Board approval of the TOR, bid documents, and budget; bidding process started	For Renegotiation.	Bidding process & award completed, contract signing and issuance of NTP	Conduct of FS/EIA study	
SO 2 Develop a Comprehensive Coastal Defense Strategy															
SM 3	Coastal defense strategy for Tacloban and Palo	Processes undertaken to come up with a recommendation	5%	Milestones	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015).	Presentation of the Master Plan to the LGUs and other government agencies	(1) Seminar/workshop with stakeholders for knowledge transfer; and (2) Presentation of coastal protection measures to concerned LGU's	(1) Transfer of Knowledge(TOK) - Regional Session on Integrating Ecosystem-based Principles in Local Disaster Risk Reduction Plans conducted on Feb 4 & 5, 2016; (2) TOK - National Session on National Workshop on Reducing Impacts of Natural Hazards Using Ecosystems for Coastal Protection Conducted on Feb 9, 2016; (3) Spot level survey along the coastlines of Tacloban City & Palo, Leyte. (Presentation of coastal protection measures to concerned LGUs was moved to 2nd quarter because a spot level survey has to be conducted first to verify and validate the LIDAR data from DREAM.	Endorse Master Plan to concerned LGU's, DILG, OP and other concerned agencies	The final coastal defense strategy was presented at the local (UP Visayas, Palo) and national (DENR Social Hall) levels on June 1 & 2, 2016, respectively. Attendees of the local level were Tacloban City, Municipality of Palo, Leyte Province. Regional offices of DENR, DPWH, NEDA, CAAP, PPA, representatives from SUC and UP Tacloban. At the national level, the agencies who attended were DENR, DPWH, NEDA, PAGASA, DOST, DILG, NDRRMC, Office of the Civil Defense. The final report is with the NEA-RVO for final review and approval. Upon receipt of the report, the same will be forwarded to the concerned government agencies.	Visit Tacloban and Palo to follow-up their action plans on the recommendations on the Master Plan prepared by Dutch Experts	Submit update report and assessment to PRA Board on the LGU action plans	
SM 4	Coastal defense strategy for vulnerable areas	Processes undertaken to come up with a recommendation	5%	Milestones	N/A	N/A	N/A	Identify the inventory in the eastern seaboard and start the process for 1 area	Identify most vulnerable areas for storm surges based on historical data of PAGASA	Data gathered: (a) Inventory of provinces along the Eastern Seaboard including the cities and municipalities along its coastlines & its corresponding demographic information; (b) Historical data from PAGASA on the Philippines' costliest, strongest, deadliest typhoons from 1947-2014; (c) The DOST-Project NOAA Open File Reports (2014) on "Identification of Storm Surge Vulnerable Areas in the Philippines"	Board approval for the criteria of prioritization of area subject to coastal defense master planning	The criteria for prioritization, including the area for data gather, for site investigation and assessment has been approved by the PRA Board under Resolution No. 4661 s.2016 dated June 30, 2016.	Ocular inspection of three (3) most vulnerable areas	Submission of priority area for possible funding assistance	
			30%												

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					2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
									Target	Actual	Target	Actual	Target	Actual	Target	Actual
FINANCE	SO 3	Generate Revenue for the Government														
	SM 5	Net Income commitment	Net income after tax	10%	Transmutation	₱2,477 M	₱2,465 M	₱1,100 M	₱1,500 M	₱4 M	₱41.73 M	₱30 M	₱141.15 M	₱38 M		₱1,500 M
	SO 4	Increase Inventory of Marketable Land Assets (Land Share from Regular and Illegal Reclamation)														
	SM 6	Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to DENR either for forfeiture or for endorsement by the DENR to OP for regularization	15%	Actual / Target x Weight	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	10 hectares	20 hectares	Documentation process of reclaimed lands for issuance of Presidential Proclamation (PP)	Secured Board approval for 1.5 ha application & started processing additional 3 has. for Board action	4 has. of reclaimed lands endorsed to DENR for PP	For Renegotiation.	6 has. of reclaimed lands endorsed to DENR for PP		10 has. of reclaimed lands endorsed to DENR for PP
				25%												
	SO 5	Integrate Stakeholders' Views in Reclamation Projects														
	SM 7	Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement processes undertaken	5%	Milestones	N/A	N/A	Board-approved mechanism for stakeholders' consultation	Implementation of board approved mechanism and establishment of a baseline	Publication of invitation to apply for shortlisting of consultancy services for the implementation of the institutional mechanism (SEMP - Stakeholders Engagement & Management Plan)	Preparation of Terms of Reference for SEMP is on-going.	Issuance of Notice of Award	Deleted - For Renegotiation	Pilot Implementation of SEMP		Submission of summary of relevant public consultation findings from informal meetings held at community level.
	SO 6	Increase Proponent's Satisfaction with PRA Processes														
SM 8	No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	Actual / Target x Weight	60 days	60 days	50 working days	30 working days	30 working days	1 working day	30 working days	1 working day	30 working days		30 working days	
			10%													

STAKEHOLDERS

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016							
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
				Target	Actual	Target		Actual	Target	Actual	Target	Actual			
SO 7	Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines														
SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement processes/undertaken	5%	Milestones	Completed publication requirements	Board-approved revised TOR	Conduct of actual bidding Issuance of NTP	Issuance of NTP	Pre-Bid Conference and Bid Evaluation & Ranking	Opening of Eligibility Documents (ED) was scheduled last February 2 but none of the entities that submitted their ED passed the eligibility check. Minor revisions on the TOR are being introduced before the reposting of the Request for Expression of Interest tentatively scheduled on the 2nd week of May.	Election Ban (target for 1Q may be extended up to 2Q)	Due to the election ban, the target for second quarter has been extended to third quarter. All documents pertaining to the consultancy shall be resubmitted to the new set of Board of Directors, for information, before the same shall be scheduled for rebidding by the PRA BAC.	Issuance of Notice of Award & Notice to Proceed	Cause the Submission of Inception Report to PRA by the winning consultant	
SM 10	Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecard/s on Evaluation and Monitoring of Reclamation Projects and from Scorecard/s on Monitoring and Titling of Unauthorized Reclamation	10%	Actual / Target x Weight	N/A	N/A	10 points	10 points	10 points	BREDCO - 10 points Caticlan - 10 points MNHPI - 10 points	10 points	MNHRP - 10 points Aklan - 10 points BREDCO - 10 points	10 points	10 points	
SM 11	Scorecard rating of compliance with Environmental Compliance Certificate (ECC) and Government Sand Quarry Permit (GSQP) conditions	Average rating from Scorecard/s on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight	N/A	N/A	10 points	10 points	10 points; MNRDP Quarterly MMT and its corresponding activities	10 points; (1) Q1 MMT meeting was held on March 10, 2016; (2) 2016 MMT budget & training activities were prepared & deliberated for EXECOM's approval; (3) identification of committees for the monitoring of compliance for the ECC conditions during project implementation and nomination of proposed members	10 points; MNRDP Quarterly MMT and its corresponding activities	10 points; (1) MNRDP - PRA followed-up the schedule for the 2nd Qtr MMT meeting; (2) Caticlan Reclamation - Aklan Province's compliance with the ECC requirements is up to date; MMT meeting to be held semi-annually unless urgent matters require special meeting to be conducted; SMR and CMVR are for review and deliberation in the next MMT meeting; (3) MNHDP - PRA advised MNHPI and DENR-EMB NCR of its representation in the MMT for the project's reclamation component; (4) Mabini Reclamation - coordination between PRA and DENR-EMB IV-A for a joint assessment on the proponent's compliance with ECC conditions as well as for periodic joint monitoring of the project; (5) JG Summit Reclamation - coordination between PRA and DENR-EMB IV-A for a joint assessment on the proponent's compliance with ECC conditions; a meeting is scheduled between DENR, PRA and JG Summit for the inclusion of PRA in the MMT.	For Renegotiation 10 points; MNRDP Quarterly MMT and its corresponding activities	10 points; MNRDP Quarterly MMT and its corresponding activities	
SO 8	Provide Efficient Infrastructure and Public Estates Development and Management Services														
SM 12	Scorecard rating of assessment and monitoring of infrastructure projects	Average rating from Scorecard/s on assessment and monitoring of infrastructure projects	5%	Actual / Target x Weight	N/A	N/A	N/A	10 points	10 points	PDMB - 10 points Asean Ave. - 10 points Dikno Blvd. - 10 points	10 points	PDMB - 10 points Asean Ave. - 10 points Dikno Blvd. - 10 points	10 points	10 points	
			25%												

INTERNAL PROCESS

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016							
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
								Target	Actual	Target	Actual	Target	Actual	Target	Actual
SO 9	Develop Reclamation Expertise of the Personnel														
SM 13	Establishment of a Competency Model	Processe/s undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Board Approval of the Competency Model	Validating the competencies	Validation Workshops of the identified Core, Technical and Leadership Competencies were conducted last January 18 & 27, 2016.	Building the Competency Dictionary	The first draft of the Competency Dictionary/ Catalogue was presented to PRA on March 9, 2016 applying and using as a guide the revisions made by PRA. The finalized Competency Dictionary was submitted on June 20, 2016. The PRA Competency Framework was approved by the Board on June 29, 2016 pursuant to Secretary's Certificate issued on July 12, 2016.	Building the Competency Dictionary		Submission to the BOD of the Competency Framework
SO 10	Implement a Quality Management System (ISO Certification)														
SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Processe/s undertaken	5%	Milestones	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Conduct of Bidding for Consultancy of ISO Certification for reclamation process	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted coordination with PTTC for the preparation and orientation regarding ISO 9001:2015 QMS prior to TOR preparation. Tentative schedule of ISO 9001:2015 QMS orientation is within 2Q of 2016.	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted orientation Seminar on ISO 9001-2015 QMS in preparation for the undertaking of the ISO certification. Government-to-Government engagement for the consultancy services is currently being explored with DTI/PTTC or DAP.	Board Approval of TOR and Bidding Documents for Procurement of Consultancy Services for the ISO Certification		Publication of Invitation for Shortlisting and Submission of Proposal for the Procurement of Consultancy Services for the ISO Certification
SO 11	Improve Planning and Management Through the Use of IT - Based Systems														
SM 15	Updating and/or upgrading of the Geographic Information System (GIS)	Information added/encoded in the GIS	2%	All or nothing	1 out of 7 Offices (Reclamation Department) with access to the GIS Access of all functional units	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)	Populate the system with data pertaining to CBP IA Project of Bay City	Procurement of additional hardware for the GIS work station	Conducted GIS seminars for RRO personnel for orientation. Conducted coordination with Geodata regarding availability of latest version of Arc GIS.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA	Conducted GIS seminars for RRO personnel in relation to the continuing course roadmap of the GIS. Inputted gathered data pertaining to CBP-1A.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA		Input all the gathered data pertaining to CBP IA in the GIS data bank
			10%												
			100%												

Certified Correct:

(original signed)

MAY B. QUIZAN
 Department Manager - Corplan and MIS

7/28/2016

 Date

(original signed)

DELFIN C. TORRECAMPO, JR.
 Asst. General Manager for Finance

7/28/2016

 Date

Approved by:

(original signed)

PETER ANTHONY A. ABAYA
 General Manager and CEO

7/28/2016

 Date

(original signed)

ROBERTO T. MULDONG
 Chairman, Board of Directors

7/28/2016

 Date