

Philippine Reclamation Authority
2016 Performance Scorecard

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016								
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
				Target	Actual	Target		Actual	Target	Actual	Target	Actual				
SO 1 Provide Buildable Areas for Development with Components of Environmental and Community Empowerment																
SM 1	Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Processes/s undertaken	10%	Milestones	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas	Conduct of actual bidding for procurement of services for exploration and geo-scientific survey/investigation of marine sand quarry area for the 3 sites	Preparation of the TOR and bid documents	On-going preparation of the TOR	Board approval of the TOR, bid documents, and budget	TOR revision to incorporate current developments in Manila Bay. To be integrated in 3rd Quarter Target.	Bidding process	Continuous preparation of bid documents	Bidding process completed	
SM 2a	Percentage Completion of 10 ha. Baseco Reclamation project	Processes/s undertaken	5%	Milestones	N/A	N/A	N/A	Preparation of detailed engineering plans and bidding documents for restoration and completion of 10 has. Baseco Reclamation Project.	PRA Board approval of the TOR for the completion of the reclamation works	On-going surveys and investigation for the preparation of preliminary detailed engineering	Preparation of bid documents	For Renegotiation.	Completion of bid documents	Preparation of preliminary engineering plans and TOR for 20 ha. BASECO Reclamation	Board approval of bid documents	
SM 2b	Reclamation of additional 10 has. in Baseco for NHA housing projects	Processes/s undertaken	5%	Milestones	N/A	N/A	N/A	Submission to the NEDA Board of the requirements for approval of the additional 10 has. for NHA housing projects	Preparation of the TOR and bid documents for consultants of the FS/EIA	On-going surveys and investigation for the preparation of preliminary detailed engineering	Board approval of the TOR, bid documents, and budget; bidding process started	For Renegotiation.	Bidding process & award completed, contract signing and issuance of NTP	Preparation of preliminary engineering plans and TOR for 20 ha. BASECO Reclamation	Conduct of FS/EIA study	
SO 2 Develop a Comprehensive Coastal Defense Strategy																
SM 3	Coastal defense strategy for Tacloban and Palo	Processes undertaken to come up with a recommendation	5%	Milestones	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015).	Presentation of the Master Plan to the LGUs and other government agencies	(1) Seminar/workshop with stakeholders for knowledge transfer; and (2) Presentation of coastal protection measures to concerned LGU's	Endorse Master Plan to concerned LGU's, DILG, OP and other concerned agencies	The final coastal defense strategy was presented at the local (UP Visayas, Palo) and national (DENR Social Hall) levels on June 1 & 2, 2016, respectively. Attendees of the local level were Tacloban City, Municipality of Palo, Leyte Province. Regional offices of DENR, DPWH, NEDA, CAAP, PPA, representatives from SUC and UP Tacloban. At the national level, the agencies who attended were DENR, DPWH, NEDA, PAGASA, DOST, DILG, NDRRMC, Office of the Civil Defense. The final report is with the NEA-RVO for final review and approval. Upon receipt of the report, the same will be forwarded to the concerned government agencies.	Visit Tacloban and Palo to follow-up their action plans on the recommendations on the Master Plan prepared by Dutch Experts	1) Final report on the Coastal Defense Strategy has been endorsed to the LGUs and concerned government agencies. 2) A follow up meeting and coordination with the Municipality of Palo and Tacloban City on their action plans were conducted.	Submit update report and assessment to PRA Board on the LGU action plans		
SM 4	Coastal defense strategy for vulnerable areas	Processes undertaken to come up with a recommendation	5%	Milestones	N/A	N/A	N/A	Identify the inventory in the eastern seaboard and start the process for 1 area	Identify most vulnerable areas for storm surges based on historical data of PAGASA	Board approval for the criteria of prioritization of area subject to coastal defense master planning	The criteria for prioritization, including the area for data gather, for site investigation and assessment has been approved by the PRA Board under Resolution No. 4661 s.2016 dated June 30, 2016.	Ocular inspection of three (3) most vulnerable areas	1) Ocular inspection / assessment and coordination with Toledo City, Cebu - area was zoned and developed as industrial area; population density is very minimal; least priority for the next area of prioritization 2) For Eastern Samar (Guiuan, Salcedo, Hernani, and Borongan City), several soft and hard coastal protection were already in place which were done by National Agencies and other organizations. 3) Coordinated with Cities of Surigao, Bislig, and Butuan for the ocular visit/assessment and data gathering on the 4th quarter of 2016.	Submission of priority area for possible funding assistance		
			30%													

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								Target	Actual	Target	Actual	Target	Actual	Target	Actual	
SO 9	Develop Reclamation Expertise of the Personnel															
SM 13	Establishment of a Competency Model	Processes/undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Board Approval of the Competency Model	Validating the competencies	Validation Workshops of the identified Core, Technical and Leadership Competencies were conducted last January 18 & 27, 2016.	Building the Competency Dictionary	The first draft of the Competency Dictionary/ Catalogue was presented to PRA on March 9, 2016 applying and using as a guide the revisions made by PRA. The finalized Competency Dictionary was submitted on June 20, 2016. The PRA Competency Framework was approved by the Board on June 29, 2016 pursuant to Secretary's Certificate issued on July 12, 2016.	Building the Competency Dictionary	Accomplished during the 2nd quarter	Submission to the BOD of the Competency Framework	Accomplished during the 2nd quarter
SO 10	Implement a Quality Management System (ISO Certification)															
SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Processes/undertaken	5%	Milestones	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Conduct of Bidding for Consultancy of ISO Certification for reclamation process	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted coordination with PTTC for the preparation and orientation regarding ISO 9001:2015 QMS prior to TOR preparation. Tentative schedule of ISO 9001:2015 QMS orientation is within 2Q of 2016.	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted orientation Seminar on ISO 9001:2015 QMS in preparation for the undertaking of the ISO certification. Government-to-Government engagement for the consultancy services is currently being explored with DTI/PTTC or DAP.	Board Approval of TOR and Bidding Documents for Procurement of Consultancy Services for the ISO Certification	Office Order No. 092 s2016 has designated five (5) PRA officials as member of the ISO Steering Committee to facilitate the preparation, processing, and compliance with the pertinent requisites for the accreditation of all PRA processes by a competent certifying body under ISO 9001:2015 QMS and ISO 14001:2015 QMS. Corplan was also designated as the Secretariat of the Committee that will coordinate, document and organize all activities of the Committee.	Publication of Invitation for Shortlisting and Submission of Proposal for the Procurement of Consultancy Services for the ISO Certification	
SO 11	Improve Planning and Management Through the Use of IT - Based Systems															
SM 15	Updating and/or upgrading of the Geographic Information System (GIS)	Information added/encoded in the GIS	2%	All or nothing	1 out of 7 Offices (Reclamation Department) with access to the GIS Access of all functional units	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)	Populate the system with data pertaining to CBP IA Project of Bay City	Procurement of additional hardware for the GIS work station	Conducted GIS seminars for RRO personnel for orientation. Conducted coordination with Geodata regarding availability of latest version of Arc GIS.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA	Conducted GIS seminars for RRO personnel in relation to the continuing course roadmap of the GIS. Inputted gathered data pertaining to CBP-1A.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA	PRA is in the process of acquiring additional ArcGIS licenses to accommodate simultaneous use/access of the GIS. PRA is also in the process of setting-up a separate unit/division for the GIS.	Input all the gathered data pertaining to CBP IA in the GIS data bank	
			10%													
			100%													

ORGANIZATION