



	Strategic Measure	Formula	Weight	Rating System	Baseline		2015							
					2013	2014	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
							1Q Target	1Q Actual	Target	Actual	Target	Actual	Target	Actual
FINANCIAL	SO 1: Generate Revenue for the Government													
	SM 1: Net Income commitment	Net Income After Tax	20%	Actual / Target x Weight	₱2,460 M	₱700 M	₱250 M	(Php 8,487,006.63)	₱500 M		₱750 M		₱1,100 M	
	(Land Share from Regular and													
	SM 2: Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	Processing	Two projects with a total area of 1.1 has. (Ciriaco Hotel & MLPI Tanza) were endorsed to the DENR for issuance of Presidential Proclamation declaring the reclaimed land as alienable and disposable in favor of PRA.	Total of 7.50 has. submitted to DENR		Board approval for the 2.50 has. reclaimed land		10 hectares	
SOCIAL IMPACT	SO 3: Provide Buildable Areas for Development with Components of Environmental and Coastal Protection and Community Empowerment													
	SM 3: Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecards on Evaluation and Monitoring of Reclamation Projects	10%	Actual / Target x Weight	N/A	N/A	10 points	Prepared Inspection Report for Aklan Beach Zone Restoration and Protection and Marine Development Project. Prepared Inspection Reports, Assessment and Minutes of the Meetings for BREDCO Reclamation Project.	10 points		10 points		10 points	
	SM 4: Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Process/es undertaken to identify an area	10%	Milestones	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Site inspection of 3 candidate areas nationwide	Ocular inspection conducted at Malapascua prospected quarry area in Cebu and at Southern and Northern Leyte off-shore areas. There is also an on-going research for additional data. For Pampanga Bay prospected quarry area, coordination with MGB Central Office to conduct rapid assessment of the area with respect to its geo-hazard component was done.	Data gathering and assessment of the 3 areas		Data gathering and assessment of the 3 areas		Identification of 1 priority area	

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				2013	2014	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
						Target	Actual	Target	Actual	Target	Actual	Target	Actual	
SOCIAL IMPACT	SM 5: Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight	N/A	N/A	Regular MMT Meeting; Quarterly Assessment Report	The 1st quarter meeting of the Multi-Parite Monitoring Team (MMT) of the Mactan North Reclamation & Dev't. Project was convened on February 11 wherein Work and Financial Plan for 2015 was discussed.	Regular MMT Meeting; Quarterly Assessment Report		Regular MMT Meeting; Quarterly Assessment Report		Regular MMT Meeting; Quarterly Assessment Report; 10 points	
	SM 6: Coastal defense strategy for Tacloban	Processes undertaken to come up with a recommendation	5%	Milestones	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Assist the Dutch Team in the finalization of the 2nd phase of the Dutch Mission	On March 24, 2015, the Dutch Disaster Risk Reduction (DRR) Facility published the tender for the Coastal Defense Master Plan in the Netherlands. PRA provided the DRR Team with a complete set of the OPARR approved Final Report on the Yolanda Comprehensive Recovery Plan.	Coordinate with concerned government agencies on the requirements for the conduct of the study		Provide assistance to Dutch mission during the conduct of the study		Review findings/ recommendations of the Dutch Mission on the appropriate coastal strategy for Tacloban/ Eastern Seaboard and endorse/ submit to OP & DILG/LGU concerned	
SO 4: Integrate Stakeholders' views in Reclamation Projects														
STAKEHOLDERS	SM 7: Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Actual / Target x Weight	N/A	N/A	Conduct of Bidding	Initial talks with prospective consultants were conducted. (Management decided choosing alternative modes of engaging a consultant.)	Ocular inspection in priority areas		Ocular inspection in priority areas		Board-approved mechanism for stakeholders' consultation	
	SO 5: Increase Proponent's Satisfaction with PRA Processes													
	SM 8: No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	Actual / Target x Weight	60 days	60 days	50 working days	As of March 31, no project was submitted to the Board for consideration.	50 working days		50 working days		50 working days	

Strategic Measure	Formula	Weight	Rating System	Baseline		2015								
						1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
				2013	2014	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
SO 6: Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines														
INTERNAL PROCESS	SM 9: Scorecard rating of project evaluation efficiency	Rating from Scorecard on Project Evaluation Efficiency (PRA review/evaluation of application to reclaim and of documents required prior to recommendation to NEDA)	5%	Actual / Target x Weight	N/A	N/A	N/A	To date, no applicant has submitted the requirements for approval under Section 4 of the IRR of EO 146.	N/A		N/A		10 points	
	SM 10: Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	10%	Milestones	Completed publication requirements	Board-approved revised TOR		In a meeting last February NEDA expressed the urgency to do the study of Manila Bay by itself, in partnership with a foreign government. Meetings were held and communications were sent to NEDA clarifying the nature of the study it intended to do for Manila Bay in partnership with the Dutch Government. As clarified in March, the NEDA study is not the same as PRA's study for the area.						
SO 7: Develop Reclamation Expertise of the Personnel														
ORGANIZATION	SM 11: Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Subject to GCG-TWG's guidance in the formulation of such	Initial coordinations were made with CSC and GCG but was advised that no guidelines yet. A letter dated March 19, 2015 was sent to the Development Academy of the Philippines requesting assistance in the establishment of Human Resource Competency Framework Model.	Subject to GCG-TWG's guidance in the formulation of such		Subject to GCG-TWG's guidance in the formulation of such		Subject to GCG-TWG's guidance in the formulation of such	
	SO 8: Implement a Quality Management System (ISO Certification)													
	SM 12: Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	All or nothing	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA		NEDA-PRA JAO 2015-01 (IRR of EO 146) is being integrated into the draft reclamation guidelines. Reclamation and Regulation Office is finalizing the flowcharts of the approval process.			Integration into PRA Manual for Reclamation Projects			
SO 9: Improve Planning and Management Through the Use of IT - Based Systems														
SM 13: Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Research & data gathering	Coordinated and gathered data/information regarding Navotas and other coastal LGUs.	Research & data gathering		Input/encoding to the GIS of land forms of projects within Boulevard 2000		Input/encoding to the GIS of land forms of projects within Boulevard 2000		

Certified Correct:

- Original Signed -

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Department Manager - Corplan and MIS

- Original Signed -

DELFIN C. TORRECAMPO
OIC-Asst. General Manager for Finance

Approved by:

- Original Signed -

PETER ANTHONY A. ABAYA
General Manager and CEO

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ROBERTO T. MULDONG
Chairman, Board of Directors