

COMPENSATION FOR DIRECTORS

As of December 31, 2017

GOCC Class per EO 24: Class C
 Per Diem for Board Meetings: Chairman - P18,000 per meeting
 Member - P15,000 per meeting
 Per Diem for Committee Meetings: Chairman - P9,000 per meeting
 Member - P9,000 per meeting

NAME OF DIRECTOR	Regular Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	TOTAL
1. AGRA, ALBERTO C.	19	342,000.00	<i>Executive Committee, Construction and Bldg. Projects, Governance, Reclamation Projects, Business Dev't. and Marketing, Risk Management, Nomination and Remunerations</i>	10	90,000.00	432,000.00
2. RUBIATO, JANILO E.	19	285,000.00	<i>Executive Committee, Construction and Bldg. Projects, Governance, Reclamation Projects, and Business Dev't. and Marketing</i>	5	45,000.00	330,000.00
3. AMBION, VIRGILIO T.	15	225,000.00	N/A			225,000.00
4. DE JESUS, Edilberto C.	19	285,000.00	<i>Construction and Bldg. Projects, Governance, Reclamation Projects, Business Dev't. and Marketing, and Risk Management</i>	7	63,000.00	348,000.00
5. ESTEBAN JR, Dioscoro E.	4	60,000.00	<i>Audit Committee, Reclamation Projects, and Nomination and Remunerations</i>	5	45,000.00	105,000.00
6. LIONG, Warren Rex H.	14	210,000.00	<i>Executive Committee, Construction and Bldg. Projects, Governance, Reclamation Projects, Business Dev't. and Marketing, and Risk Management</i>	11	99,000.00	309,000.00

NAME OF DIRECTOR	Regular Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	TOTAL
7. SEVILLA, ULYSSES	18	270,000.00	<i>Executive Committee, Construction and Bldg. Projects, Reclamation Projects, Risk Management, and Nomination and Remunerations</i>	8	72,000.00	342,000.00
8. ROBLES, Reynaldo B.	4	60,000.00	<i>N/A</i>			60,000.00
9. SILOS, Rene Enrique M.	18	270,000.00	<i>Audit, Risk Management, and Nomination and Remunerations</i>	7	63,000.00	333,000.00
TOTAL	130	2,007,000.00		53	477,000.00	2,484,000.00

Prepared by:

- Original Signed -

REMEDIOS D. RUBIO

HRMO III

Human Resource Management Division

Certified Correct:

- Original Signed -

NOEL F. CASIN

Division Manager A

Human Resource Management Division

Approved by:

- Original Signed -

ATTY. CRISTINA A. MORTEL

Assistant General Manager

Legal and Administrative Services Department