

Report on Salaries and Allowances Received by the Principal Officers of Philippine Reclamation Authority (PRA)
for the period January 01 to December 31, 2020

PARTICULARS	AGRA, ALBERTO COLLANTES	RUBIATO, JANILO ESPESOR	ESTEBAN, DIOSCORO JR. ESTANISLAO	LACTAO, OSCAR TACCAD	LIONG, WARREN REX HERNANDEZ*	PELTON, MICHAEL BRAGANZA	SEVILLA, ULYSSES TRINIDAD	RUBIATO, JANILO ESPESOR	GONZALES, JOSELITO DELGADO	LITERAL, JOSEPH JOHN MONTENEGRO	MORTEL, CRISTINA AMPOSTA	TORRECAMPO, DELFIN JR CADIZ	VILLAMIL, KAREN ARBAS	GAMIDO, JEANELLE LEE	TOTAL
Tax Identification Number	122-506-957	149-234-865	111-950-695	139-305-808	210-187-466	941-915-419	108-564-599	149-234-865	156-607-187	137-346-948	104-734-732	104-735-067	151-570-512	249-196-081	
Position/Designation	Chairman	Member	Member	Member	Member	Member	Member	General Manager & CEO	Asst. General Manager	Asst. General Manager	Asst. General Manager	Asst. General Manager	Acting Asst. General Manager	Special Assistant to the Corporate Head	
Months Served	12	12	12	12	0.71	8.8	12	12	12	12	11.86	12	12	12	
Basic Salary								2,136,516.00	1,756,476.00	1,673,206.00	1,796,272.64	1,673,208.00	1,375,584.00	1,456,932.00	11,870,186.64
Allowances and Other Benefits PERA/ADDCOM								24,000.00	24,000.00	24,000.00	23,727.29	24,000.00	24,000.00	24,000.00	167,727.29
Per Diem (Board Meeting)	360,000.00	300,000.00	300,000.00	315,000.00	30,000.00	90,000.00	300,000.00								1,995,000.00
Per Diem (Committee Meeting)	72,000.00	117,000.00	126,000.00	144,000.00			54,000.00								513,000.00
Representation Allowance (RA)								132,000.00	120,000.00	117,500.00	120,000.00	120,000.00	120,000.00	108,000.00	837,500.00
Transportation Allowance (TA)												120,000.00	120,000.00		240,000.00
Representation Expenses	40,000.00		30,000.00	30,000.00	30,000.00	40,000.00	10,000.00								120,000.00
Gasoline Expenses	95,008.97		101,605.45	132,570.04	26,205.20		101,639.56	99,321.59	40,491.04	46,897.03	72,239.09	103,255.40		15,812.23	635,045.60
Communication Expenses			37,990.00	37,990.00	3,799.00	34,191.00	37,990.00	37,990.00	24,990.00	24,990.00	24,990.00	24,990.00	24,990.00	24,990.00	339,890.00
Food Subsidy															
Meal Allowance															
Rice Allowance															
Clothing/Uniform (CY 2020)								6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	42,000.00
Medical Benefits															
Bonuses & Incentives CNA (CY 2019)															
Mid-Year Bonus								178,043.00	146,373.00	139,434.00	151,191.00	139,434.00	114,632.00	121,411.00	990,518.00
Christmas Bonus								50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	350,000.00
Performance Based Bonus Productivity Enhancement Incentive (PEI) for CY 2020								5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	35,000.00
Year-End Bonus								178,043.00	146,373.00	139,434.00	153,658.00	139,434.00	114,632.00	121,411.00	992,986.00
Service Recognition Incentive								10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	70,000.00
PIB															
Others															
Birthday Allowance								1,000.00	1,000.00	1,000.00		1,000.00	1,000.00	1,000.00	5,000.00
Loyalty Award															
Longevity/Salary differential															
Cash Gift															
Sub-total before Discretionary Allowance and/or Extraordinary & Miscellaneous Expenses and Discretionary Allowance and/or EME Confidential/Intelligence Funds	567,008.97	417,000.00	595,595.45	659,560.04	90,004.20	164,191.00	503,629.56	2,862,913.59	2,335,703.04	2,242,463.03	2,420,078.02	2,301,321.40	1,970,838.00	1,949,556.23	19,079,862.53
								100,856.86							100,856.86
Total	567,008.97	417,000.00	595,595.45	659,560.04	90,004.20	164,191.00	503,629.56	2,963,770.45	2,335,703.04	2,242,463.03	2,420,078.02	2,301,321.40	1,970,838.00	1,949,556.23	19,180,719.39
GRAND TOTAL	567,008.97	417,000.00	595,595.45	659,560.04	90,004.20	164,191.00	503,629.56	2,963,770.45	2,335,703.04	2,242,463.03	2,420,078.02	2,301,321.40	1,970,838.00	1,949,556.23	19,180,719.39

Prepared by:
 - Original signed -
AIRA NHAIRE C. MECATE
Sr. Corporate Accountant A

Certified Correct:
 - Original signed -
CELESTINO A. CUSTODIO
DM/Accounting Services Department



Noted by:
 - Original signed -
DELFIN C. TORRECAMPO
Assistant General Manager
Finance

Verified by:
 MABELLE F. ARADA
OIC, Audit Team Leader

ZENAIIDA V. DE VILLA
Acting Supervising Auditor