

PHILIPPINE RECLAMATION AUTHORITY

Component						Baseline			Target	
	Objective/Measure	Formula	Weight	Rating System	2012	2013	2014	2015	2016	
SOCIAL IMPACT	SO 1	Provide Buildable Areas for Development with Components of Environmental and Community Empowerment								
	SM 1	Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB	Process/es undertaken to identify an area	10%	Milestones, See Attachment A	N/A	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas	Conduct of actual bidding for procurement of services for exploration and geo-scientific survey/investigation of marine sand quarry area for the 3 sites
	SM 2a	Percentage Completion of Baseco Reclamation project 10 has.	Processe/s undertaken	5%	Milestones, See Attachment A	N/A	N/A	N/A	N/A	Preparation of detailed engineering plans and bidding documents for restoration and completion of 10 has. Baseco Reclamation Project
	SM 2b	Reclamation of additional 10 has. in Baseco for NHA housing projects	Processe/s undertaken	5%	Milestones, See Attachment A	N/A	N/A	N/A	N/A	Submission to the NEDA Board of the requirements for approval of the additional 10 has. for NHA housing

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									projects	
SO 2	Develop a Comprehensive Coastal Defense Strategy									
SM 3	Coastal defense strategy for Tacloban and Palo	Processes undertaken to come up with a recommendation	5%	Milestones, See Attachment B	N/A	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015).	Presentation of the Master Plan to the LGUs and other government agencies	
SM 4	Coastal defense strategy for vulnerable areas	Processes undertaken to come up with a recommendation	5%	Milestones, See Attachment B	N/A	N/A	N/A	N/A	Identify the inventory in the eastern seaboard and start the process for 1 area	
	Sub-total		30%							

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FINANCIAL	SO 3	Generate Revenue for the Government								
	SM 5	Net Income commitment	Net Income After Tax	10%	See Attachment C	₱2,163 M	₱2,477 M	₱2,465 M	₱1,100 M	₱1,500 M
	SO 4	Increase Inventory of Marketable Land Assets (Land Share from Regular and Illegal Reclamation)								
	SM 6	Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	N/A	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	10 hectares	20 hectares
		Sub-total		25%						
STAKEHOLDERS	SO 4	Integrate Stakeholders' Views in Reclamation Projects								
	SM 7	Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Milestones, See attachment C	N/A	N/A	N/A	Board-approved mechanism for stakeholders' consultation	Implementation of board approved mechanism and establishment of a baseline
	SO 5	Increase Proponent's Satisfaction with PRA Processes								
	SM 8	No. of days projects were acted upon from submission of complete	Number of days projects were acted upon by	5%	(1- (Actual – Target) / Target) x	N/A	60 days	60 days	50 working days	30 working days

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	requirements	the Board upon Reclamation and Regulation Office's submission of memorandum		Weight						
	Sub-total		10%							
INTERNAL PROCESS	SO 6	Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines								
	SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	5%	Milestones, See Attachment C	N/A	Completed publication requirements	Board-approved revised TOR	Conduct of actual bidding	Issuance of NTP
	SM 10	Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecard/s on Evaluation and Monitoring of Reclamation Projects	10%	Actual / Target x Weight, See Attachment D	N/A	N/A	N/A	10 points	10 points
	SM 11	Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP	5%	Actual / Target x Weight, See Attachment	N/A	N/A	N/A	10 points	10 points

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		Conditions		E						
	SO 9 Provide Efficient Infrastructure and Public Estates Development and Management Services									
SM 12	Scorecard rating of assessment and monitoring of infrastructure projects	Average rating from Scorecard/s on assessment and monitoring of infrastructure projects	5%	Actual / Target x Weight, See Attachment F	N/A	N/A	N/A	N/A	10 points	
	Sub-total		25%							
LEARNING AND GRWOTH	SO 7 Develop Reclamation Expertise of the Personnel									
	SM 13	Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	Milestones, See Attachment G	N/A	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Board Approval of the Competency Model
	SO 8 Implement a Quality Management System (ISO Certification)									
	SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	Milestones, See Attachment G	N/A	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Conduct of Bidding for Consultancy of ISO Certification for reclamation process

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	SO 9	Improve Planning and Management Through the Use of IT - Based Systems								
	SM 15	Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones, See Attachment G	N/A	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)	Populate the system with data pertaining to CBP IA Project of Bay City
		Sub-total		10%						
		TOTAL		100%						