



**Philippine Reclamation Authority  
2015 Performance Scorecard**

PES Form 1

	Strategic Measure	Formula	Weight	Rating System	Baseline		Target
					2013	2014	2015
FINANCIAL	<b>SO 1: Generate Revenue for the Government</b>						
	SM 1: Net Income commitment	Net Income After Tax	20%	Transmutation	₱2,460 M	₱700 M	₱1,100 M
	<b>SO 2: Increase Inventory of Marketable Land Assets</b>						
	SM 2 : Final disposition of unlawfully reclaimed areas - total of 50 hectares	Total area of reclaimed lands submitted to the DENR either for forfeiture or for endorsement to OP for regularization	15%	Actual / Target x Weight	Total of 6 has. endorsed to the DENR	Total of 7.5 has. Board-approved for endorsement to the DENR	10 hectares
SOCIAL IMPACT	<b>SO 3: Provide Buildable Areas for Development with Components of Environmental and Coastal Protection and Community Empowerment</b>						
	SM 3: Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecards on Evaluation and Monitoring of Reclamation Projects	10%	Actual / Target x Weight	N/A	N/A	10 points
	SM 4: Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Process/es undertaken to identify an area	10%	Milestones	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 1 priority area
	SM 5: Scorecard rating of compliance with ECC and GSQP conditions	Average rating from Scorecard on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight	N/A	N/A	10 points
	SM 6: Coastal defense strategy for Tacloban	Processes undertaken to come up with a recommendation	5%	Milestones	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Submission of the recommended coastal defense strategy to the OP, OPAR and LGU

	Strategic Measure	Formula	Weight	Rating System	Baseline		Target
					2013	2014	2015
STAKEHOLDERS	<b>SO 4: Integrate Stakeholders' Views in Reclamation Projects</b>						
	SM 7: Establish an institutional mechanism to determine stakeholders' sentiments regarding potential reclamation projects	Procurement process/es undertaken	5%	Milestones	N/A	N/A	Board-approved mechanism for stakeholders' consultation
	<b>SO 5: Increase Proponent's Satisfaction with PRA Processes</b>						
	SM 8: No. of days projects were acted upon from submission of complete requirements	Number of days projects were acted upon by the Board upon Reclamation and Regulation Office's submission of memorandum	5%	Actual / Target x Weight	60 days	60 days	50 working days
INTERNAL PROCESS	<b>SO 6: Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines</b>						
	SM 9: Scorecard rating of project evaluation efficiency	Rating from Scorecard on Project Evaluation Efficiency (PRA review/evaluation of application to reclaim and of documents required prior to recommendation to NEDA)	5%	Actual / Target x Weight	N/A	N/A	10 points
	SM 10: Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement process/es undertaken	10%	Milestones	Completed publication requirements	Board-approved revised TOR	Conduct of actual bidding
ORGANIZATION	<b>SO 7: Develop Reclamation Expertise of the Personnel</b>						
	SM 11: Establishment of a Competency Framework Model	Process/es undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Board-approved Competency Framework Model (Subject to GCG-TWG's guidance in the formulation of such)
	<b>SO 8: Implement a Quality Management System (ISO Certification)</b>						
	SM 12: Manualization of Core Processes under the Quality Management System (QMS)	Process/es undertaken	5%	All or nothing	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects
<b>SO 9: Improve Planning and Management Through the Use of IT - Based Systems</b>							
	SM 13: Updating and/or upgrading of the Geographic Information System	Information added/encoded to the GIS	2%	Milestones	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)

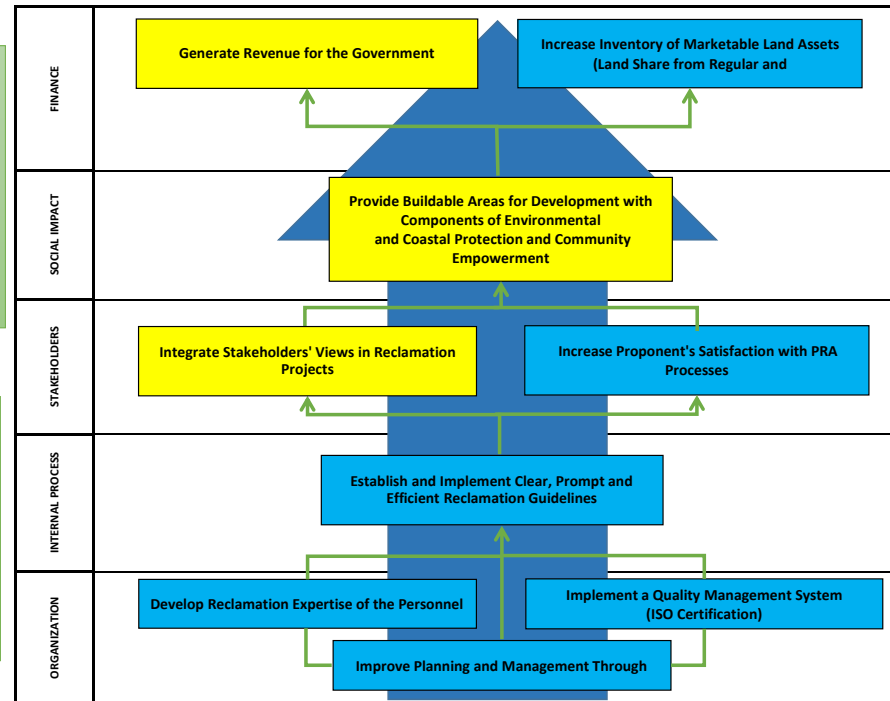


**PHILIPPINE RECLAMATION AUTHORITY  
STRATEGY MAP  
2015**

**Vision:** Contribute and promote economic and social progress through environmentally sustainable land reclamation of approximately 700 hectares and effective public estates development and management by 2020.

**Mission:**  
To increase the nation's land assets through reclamation in an environmentally sustainable manner consistent with public interest and to provide for a coastal defense strategy for the benefit of the future generations of Filipino people.

**Core Values:**  
Transformational & Adaptive  
Reverence for Sustainable Development  
Teamwork & Camaraderie  
Culture of Professionalism, Integrity, Accountability &



Strategic Themes:

**Transformational Governance**

**Operational Excellence**