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Educational Background

- Master in International Studies (graduated in 1996)
University of the Philippines - Diliman
- Bachelor of Science (graduated number 2 out of 216)
(Class 1984)
Philippine Military Academy

Training Programs Attended (starting from the most recent)

- Understanding Risk Management
Philippine Reclamation Authority (April 24, 2018)
- How to Conduct Risk Management
Philippine Reclamation Authority (May 17, 2018)
- Professional Directors Program
Institute of Corporate Directors (December, 2017)
- Senior Executives in National and International Security
Harvard Kennedy School (August, 2016)
- GPOI Sr Mission Leaders Course
USPACOM-MIN of Foreign Affairs, Japan (November, 2013)
- 5th International Session on Asia and Middle East
Institute for DEF Higher Studies, France (October, 2013)
- AFP IPSP Bayanihan Assessment Plan Development Workshop
DND, GHQ, AFP (February, 2011)

- AFP Internal Peace and Security Plan
DND, GHQ, AFP (September, 2010)
- Formulation of AFP Plan for Peace & Security
DND, GHQ, AFP (September, 2010)
- 34th Pacific Armies Management Seminar
Pacific Armies Management, (August, 2010)
- Inter-Agency Border Strengthening Workshop
Australian Embassy, Makati City (May, 2009)
- 6th Senior Leaders Conference
HQS, Philippine Army (March, 2009)
- Defense Management Seminar
Department of Defence, Australia (August, 2007)
- Admin Reception Period Familiarization
Department of Defence, Australia (August, 2007)
- Command & General Staff Course
United States Army Command and General Staff College (June, 2004)
- BN Commanders Symposium
OG3, PA (May, 2003)
- Seminar / Workshop on Organizational Development
OG5, PA (October, 2002)
- Pre-Command Course for BN Commanders
Training and Doc Command, PA (December, 1998)
- Seminar / Workshop AFP ISO Plan
OJ3, GHQ, AFP (July, 1998)
- IEW-SMEE For TIDEP
OG2, PA (June, 1998)
- Infantry Officer Advance Course
CBT ARMS School, TRADOC, PA (May, 1995)
- Infantry Officer Basic Course
Combat Arms School, TCPA (October, 1992)

- SPL Events Planning/Crisis Management
Los Angeles, California (November, 1987)
- Intel Officer Basic Course
SITS, ISAFP (July, 1986)
- Seminar on Intel and Security
OG2, PA (July, 1984)
- Scout Ranger Orientation Course
Scout Ranger Training Center, FSRR (June, 1984)

Work Experience

- Chief Operations Officer
(December 12, 2017 - present)
Annex Digital, Inc.
 - directly reports to the CEO
 - submits reports to the CEO in all matters of importance
 - designs and implements business plans, strategies and procedures for six (6) business units
 - develops and implements comprehensive goals for performance and growth
 - oversees the organization's ongoing operations
 - measures effectiveness and efficiency of operational processes and improve these processes internally and externally
 - manages the relationships of Annex Digital Inc. with partners and vendors
 - leads Operations to evaluate performance by analyzing data and metrics
 - provides mentoring to all employees

- Retired as Lieutenant General
(April 01, 1980 – December 11, 2017)
Armed Forces of the Philippines
- 18th Commander of the Central Command, Armed Forces of the Philippines
- **conducted “development support operations” to sustain the peace**, ensure security, and help maintain public order in order to significantly contribute to the inclusive economic and human development of the people in Visayas
- led the neutralization of all ASGs who attempted to disrupt the tranquil environment of Bohol in 2017
- Inspector General of the Armed Forces of the Philippines
- served as the confidential advisor to the Chief of Staff, AFP on matters affecting mission performance, and the state of economy, efficiency, discipline and morale of the AFP
- one of the most passionate advocate of the AFP Transformation Roadmap – institutionalization of reforms **in order to achieve the AFP’s vision of being world class** and a source of national pride by 2028
- Commander, 4th Infantry (DIAMOND) Division, Philippine Army – led the 4th Infantry Division to greater heights in the accomplishment of its mandated mission by providing operational and administrative direction to three (3) infantry brigades, one (1) task force and 14 Infantry, Special Forces, Scout Ranger and CMO Battalions composed of about 15,000 officers, soldiers, civilian employees and CAFGUs that conducted peace and security operations in Region X and CARAGA (Northern Mindanao) to help the stakeholder create an environment conducive for sustainable development and a just and lasting peace
- Deputy Chief of Staff for Operations, J3, Armed Forces of the Philippines – assisted the Chief of Staff, AFP in formulating plans and policies on all matters pertaining to operations and organization. Led the formulation of the AFP Humanitarian Assistance Disaster Response (HADR) Plan, the AFP Territorial Defense Plan, and the AFP Contingency Plan in case of a big earthquake in Manila
- Brigadier General: Chief, AFP Command Center – responsible for providing **the country’s top military** and defense leaders’ situational awareness, situational understanding and common operational picture to assist them in decision-making
- **Commander of the “Best Brigade” in Western Visayas** – the 303rd Infantry Brigade – the Philippine Army unit responsible for Internal Peace and Security Operations in the province of Negros Occidental. Worked to stabilize

the volatile situation in the province as a consequence of the land disputes between the tenants and landlords which was further fueled by the communist insurgency

- o Colonel: Battalion Commander of the 10th Infantry Battalion responsible for the clearing of NPA guerilla fronts in Zamboanga and Battalion Commander of the 19th Infantry Battalion in Samar-Leyte
- o Field Command Duties: Platoon Leader, Company Commander and Intelligence Officer of the 46th Infantry Battalion in Mindanao; Commanding Officer of Security and Communications Unit, National Security Council; Security Officer, Security Operations Group, Department of National Defense; and Platoon Leader, 16th Infantry Battalion in Luzon

Voluntary Work or Involvement in Civic/Non-Government/People/Voluntary Organization/s

- Incoming President (2018-2019)
Rotary Club – Pasig Sunrise
- Member (2011-present)
Rotary Club – Pasig Sunrise

Membership in Associations/Organizations

- Member, Board of Directors
(April 17, 2018-present)
Philippine Reclamation Authority
- Chairman, Nomination and Remuneration Committee
(April 17, 2018-present)
Philippine Reclamation Authority
- Member, Committee on Reclamation Projects
(April 17, 2018-present)
Philippine Reclamation Authority
- Member, Risk Management Committee
(April 17, 2018-present)
Philippine Reclamation Authority
- Member, Committee Construction and Building Projects
(April 17, 2018-present)
Philippine Reclamation Authority

- Member, Governance Committee
(April 17, 2018-present)
Philippine Reclamation Authority
- Member, Committee on Business Development and Marketing
(April 17, 2018-present)
Philippine Reclamation Authority
- Member (December 12, 2017)
Reservist
- Member (2013-present)
Association of Generals and Flag Officers
- Member (1984-present)
PMAAA

Awards

- Philippine Legion of Honor
awarded by the President of the Philippines
- six (6) Distinguished Service Stars
*for eminently meritorious performance of duty and invaluable services
rendered in position's major responsibility*
- Gold Cross Medal
for gallantry in action
- Bronze Cross Medal
for bravery
- three (3) Outstanding Achievement Medals
- twenty-three (23) Military Merit Medals
- several Military Commendation Medals and Various Campaign Medals and Ribbons
- a recipient of the Minister of National Defense Saber Award, Commanding General Philippine Army Award, and the General Emilio Aguinaldo Award for excellent scholastic performance during schoolings

Trainings Attended for CY2019 – CY2020:

**Prior trainings may be referred from CV*

2019

- *Revised Corporation Code*
A course on the changes and challenges on the provisions for the creation, formation, organization, as well as management of corporations
20 November 2019
Institute of Corporate Directors
- *Enhancing Audit Committee Effectiveness (Essentials)*
Enabling the Audit Committee members to effectively meet the demands of their roles in helping the corporation achieve its overall objectives
25 July 2019
Institute of Corporate Directors

2020

- *International Procurement of Procuring Services*
A hands-on training in the selection procedures, contractual issues, and negotiation techniques for hiring and supervising consultants for projects funded by the World Bank and other International Financing Institutions. The course also addresses the broader topics of contract management, Terms of Reference, policy and legal issues related to the hiring of intellectual services, professional liability and conflicts of interests and provisions in the World Bank's new risk-based Procurement Framework and UNCITRAL Model Law. It likewise touches on fraud and corruption issues pertaining to emergency procurement in the context of COVID-19.
15-26 June 2020
International Law Institute