



Republic of the Philippines
OFFICE OF THE PRESIDENT
PHILIPPINE RECLAMATION AUTHORITY

7th floor, Legaspi Towers 200 Bldg., 107 Paseo de Roxas St., Legaspi Village, 1226 City of Makati
 Tel. No.: (02) 8459-5000 • Facsimile No.: (02) 8815-2662
 Website: www.pea.gov.ph • Email: info@pea.gov.ph

2019 PRA Board of Directors Performance Assessment

Instruction:
Please choose the answer that best reflects your opinion.

	Strongly Disagree	Disagree	Agree	Strongly Agree
	1	2	3	4
LEADERSHIP (40%)				
Fulfillment of Board's Key Responsibilities				
• Board has established clear strategic direction for PRA.				
• Board is proactive in formulating policies to direct the management towards effective strategy formulation.				
• Board effectively carries out its responsibility for ensuring efficient delivery of public service.				
• Board ensures compliance with applicable law, rules and regulations, and issuances.				
• Board sufficiently reviews the capital budgets and strategic plans and regularly monitor progress throughout the year.				
• New Board members are given orientation and training.				
• Materials sent in advance for Board meetings are appropriate.				
• Materials for Board meetings are distributed on a timely basis.				
• Board regularly assesses its own performance and minutes of the meetings.				
• Board takes responsible steps to ensure the implementation and integrity of the Corporation's internal control and management information systems.				
• Board exercises due diligence in its decision-making guided by verified facts and legal bases.				
• Board maintains no conflict of interest, business or personal, in all its dealings, relative to PRA matters.				



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PRODUCTIVITY (30%)				
Formulation of Policies				
<ul style="list-style-type: none"> Board operates with a strategic plan or a set of measurable goals and priorities in conformity with PRA's mission and vision. 				
<ul style="list-style-type: none"> Board ensures that stakeholders' needs and viewpoints are assessed in developing goals and strategies. 				
<ul style="list-style-type: none"> Board regularly monitors progress toward the achievement of strategic objectives and Board-approved policies through monthly reportorial system. 				
<ul style="list-style-type: none"> Board's role and responsibilities based on PRA's By-Laws and other pertinent laws and issuances are consistently adhered to. 				
<ul style="list-style-type: none"> The frequency of Board meetings ensures timely decisions. 				
<ul style="list-style-type: none"> Board receives well thought-out strategic options and alternatives from Management prior to defining strategic course of action. 				
<ul style="list-style-type: none"> Board has a system for auditing the other less high-profile risk issues that still have the potential, under certain circumstances, to influence significantly or negatively the Company's performance. 				
<ul style="list-style-type: none"> Board directs management to ensure the Corporation operates at all times within applicable laws and regulations and to the highest ethical and moral standards. 				
<ul style="list-style-type: none"> Board promulgates policies to promote national interest. 				



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DILIGENCE (30%)				
Attendance and Active Participation in Meetings				
• Board conducts monthly regular meetings and special meetings when necessary.				
• Members of the Board actively participate in the discussion of all meetings.				
• Board conducts teleconferencing in lieu of physical attendance whenever viable.				
• Board has the right mix of characteristics, experiences and skills.				
• Board saves critical time for important discussions by utilizing a consent agenda covering the routine actions that require approval.				
• Members of the Board participate in important Board discussions.				
• Board meetings are conducted in a manner that ensures open communication, meaningful participation and timely resolution of issues.				
• Board has the right number of members.				
• Members of the Board have the appropriate talent, experience, diversity, independence, character, and judgement.				
• Board has the right number of meetings per year.				
• There is enough time at Board meetings for presentation and discussion of topics.				
• Board meetings are well-organized and planned.				
• Board receives adequate pre-reading materials far enough in time before Board meetings to permit thorough review.				
• Minutes of Board meetings accurately and thoroughly reflect the decisions, deliberations and activities that occur at the meetings.				
• Members of the Board come to meetings well prepared and focused on the work and all Directors are involved in making Board Decisions.				



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For Committees				
<ul style="list-style-type: none"> • Board has established the appropriate committees to undertake the Board's mandate. 				
<ul style="list-style-type: none"> • Committee reports are timely, clear, and sufficiently comprehensive to provide the Board with a good knowledge of the committees' deliberations and recommendations. 				
<ul style="list-style-type: none"> • Committee has the right number of members. 				
<ul style="list-style-type: none"> • Committee members have the appropriate talent, experience, diversity, independence, character, and judgement. 				
<ul style="list-style-type: none"> • Committee is effective in carrying out its mandate. 				
<ul style="list-style-type: none"> • Members of the Board have adequate input regarding their committee assignments. 				
<ul style="list-style-type: none"> • Committees have the right number of meetings per year. 				
<ul style="list-style-type: none"> • Committees are effective in communicating to and assisting the Board with oversight of their respective areas. 				



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Individual Performance Assessment				
• I come to meetings prepared to engage in meaningful discussion and thoughtful decision making.				
• I build good working relationships with other Board colleagues.				
• I understand the key issues and challenges facing the Corporation.				
• I actively participate in Board meetings.				
• I think and act independently in all my decisions as a member of the Board of Directors.				
• I have good record of Board and committee meetings.				
• I seek additional knowledge relevant to my directorship.				
• I have a good record of meeting attendance.				
• I read the minutes, reports and other materials in advance of our Board meetings.				
• I am familiar with what is in the organization's by-laws and governing policies.				
• I maintain the confidentiality of all Board decisions.				